



MARCH RECAP

Highlights & Achievements

2026 ISSUE

And just like that, we've wrapped up the first quarter of the year. March was full of energy at DBOS, highlighted by the return of our CEO, Jacqui, and a much-anticipated visit from one of our longest-standing clients, CarCoop—Nigel, Chris, and Mary.

As always, we took time to celebrate and recognise the people who make it all happen. From birthday celebrations to crowning our DBOS Champion of the Month, the team had plenty of reasons to come together. We also hosted our annual fun run and family day, along with our physical exams—keeping both team spirit and well-being front and centre.

Here's a look at everything that made March one to remember.

CARCOOP'S NIGEL, CHRIS, AND MARY'S MANILA TAKEOVER

We had the pleasure of hosting Nigel, Chris, and Mary from CarCoop—one of our longest-standing clients—and it was great to finally spend time together in person.

The visit gave us a chance to connect beyond the day-to-day, exchange ideas, and strengthen the working relationship we've built over the years. Whether it was catching up at Novotel or just sharing a few laughs with the team, it was a refreshing change of pace and a highlight for everyone at DBOS.

Thanks again to Nigel, Chris, and Mary for making the trip and spending time with your offshore team. We're looking forward to more opportunities to collaborate face-to-face down the line.



DBOS CHAMPION: CHRISTINE TADIFA

Marketing Administrator for
First Table



Christine consistently delivers work at a very high standard. Her strong organisation, attention to detail, and ability to prioritise ensure tasks are completed accurately and on time. She is dependable, works confidently and independently, and supports the wider team in a way that is both seamless and reliable.

What stands out most is Christine's proactive approach—she isn't afraid to ask the right questions to deepen her understanding, suggest improvements, and offer thoughtful, constructive feedback. She continues to perform strongly across all aspects of her role and is a valuable asset to the team.

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion! Submissions go to Nicole at hr@dbos.com.au.

Top Performers for March



Sam Suba - CarCoop

Sam has been an integral part of CarCoop for over four years and is truly a trailblazer who helped lay the foundation for what we are today. Her unwavering dedication and passion for her work are nothing short of inspiring. Being awarded the Star Performer Award for both February and March 2026 is a well-deserved recognition of the vital role she plays in our organisation.

Sam's contributions go far beyond collecting payments—she ensures that every process is executed meticulously from start to finish, setting a standard of excellence for the entire team. Outstanding work, Sam! Keep shining and inspiring those around you.



Michael Morella - CarCoop

Michael is CarCoop's Top Sales Performer for March—an impressive milestone, especially as his first time earning this recognition since joining in 2024. His journey has had its ups and downs, but Michael's focus, perseverance, and commitment to self-improvement have truly paid off. He consistently gives his best to contribute to the team's success.

Congratulations, Michael! Keep up the outstanding work and continue setting the bar high.

HIGH FIVES FROM CLIENTS

**Kamille Cueto** - The Cheesecake Shop

"Kamille is highly dedicated and dependable in her role. She approaches her work with diligence and commitment, consistently going above and beyond to ensure tasks are completed to a high standard. Her reliability and proactive approach make her a valuable member of the team. She also communicates clearly and effectively with colleagues, ensuring information is shared accurately and efficiently across teams. Her positive outlook contributes to a supportive team environment and helps maintain morale, even during busy or challenging periods." – *Cassie Adamson*

**Aaron Larego** - Harvey's Towing

"I would also like to acknowledge Aaron for his outstanding support, particularly over the last week. While this feedback relates to February, his contribution throughout March has also been exceptional. Aaron is always willing to put his hand up to help, no matter the task, and consistently shows initiative by asking questions, seeking to understand, and supporting wherever needed." – *Bridie Gray*

**Marc Nagrampa** - Harvey's Towing

"If I were to recognise one team member this month, it would be Marc. Since joining the team, Mark has stepped into the role with a positive attitude and has handled his position exceptionally well. He consistently strives to perform at a high standard in everything he does and regularly goes above and beyond to support the team." – *Bridie Gray*

DBOS FUN RUN 2026: EVERY STEP COUNTS

7 March 2026

The 2026 DBOS Fun Run was an unforgettable day at Quezon City Memorial Circle!

It wasn't just about running—it was about coming together as a community, sharing laughter, and creating wonderful memories with our DBOS team, friends, and families. From the first step to crossing the finish line, the energy, camaraderie, and team spirit were truly inspiring.

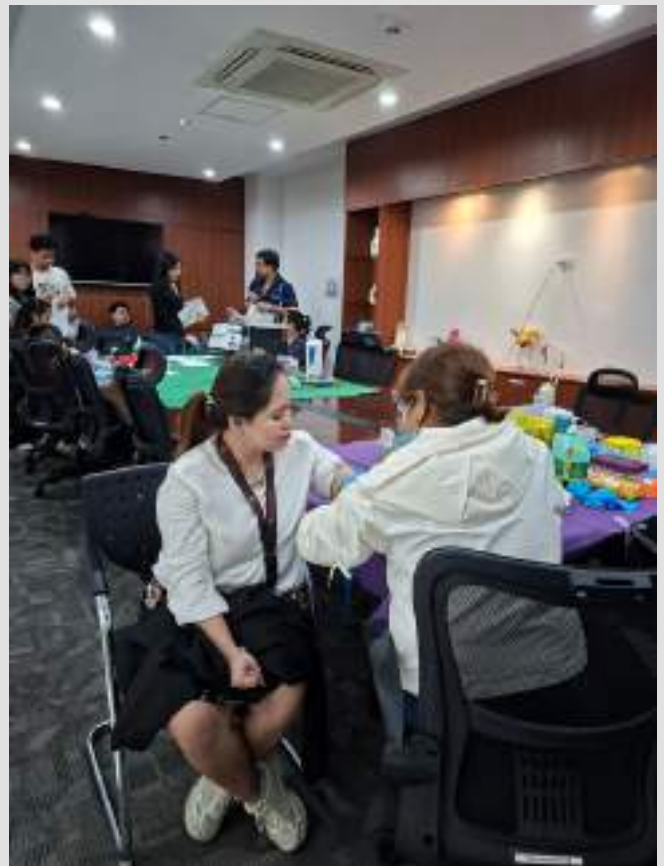
A big thank you to everyone who joined and helped make the event so special. We can't wait to lace up again for the next fun run!



ANNUAL PHYSICAL EXAM

25 March 2026

On March 25, our DBOS team prioritised health and well-being with our Annual Employee Physical Exam held right at the office. Employees received comprehensive check-ups, reinforcing our commitment to a healthy and thriving workplace.



WEIGHT LOSS CHALLENGE LEADERS

AS OF THE 5TH WEIGH IN

1



Flo
10.6 Kg

2



Raz
9 Kg

3



Jaq
5.1 Kg

4



Jeirus
5 Kg

5



Roland
5 Kg

6



Chai
4.7 Kg

Wellness Challenge Leaders

1



Poch
124 pts

2



Mye
118 pts

3



Roland
88 pts

4



Lem
82 pts

5



Trisha
63 pts

ALL DECKED IN DENIM

Our March Monthly Bash was a lively and memorable break from the day-to-day, bringing the DBOS community together for fun, celebration, and connection. The event featured a mix of online and office games, recognition of our newest DBOS Champion, and birthday and anniversary milestones, giving everyone a chance to reconnect and enjoy some lighthearted moments.

A special thank you to Nigel, Chris, and Mary for visiting their Manila team and bringing such energy and support, and to our founder, Jacqui, for joining the festivities. Your presence made the bash even more special, and we can't wait to welcome you back at a future celebration!



Onsite Game Winner



OOTD Winners



Online Game Winners



CELEBRATING LIFE & WORK



Eunice Ilo



John Urlanda



Maricris Dela Cruz



Catherine San Miguel



Jamie Funtanar

HAPPY DBOS ANNIVERSARY!

Charles Matthew Garces, Leonard Santos, Ederlyn De Guzman, Whatly Cubero, and Kirstein Li



Krystle Valentino



Kamille Cueto



Neil John Garana



Alexis Maru Elmundo

HAPPY BIRTHDAY!

Jing Marasigan, Cheryll Anne Sigua, Razcel Ann Jacinto, Leyda Gandeza, Jan Vaeda Allapitan, Shiela May Paculba

DBOS COLLEGE GRANT PROGRAM

At DBOS, we believe that great futures begin with opportunity. That’s why we’re excited to launch the DBOS College Grant Program, designed to empower the next generation of innovators, changemakers, and leaders.

This initiative supports deserving students in pursuing their academic and career goals, helping them unlock their full potential and make a meaningful impact in their communities.

A heartfelt thank you to our generous employees, whose contributions helped raise over PHP 58,950, making this program possible. As promised, DBOS will match the total amount raised—doubling the support and providing the opportunity to secure two years of college grants for our selected scholar.

Discover more about the DBOS College Grant Program here: <https://dbos.com.au/college-grant-program/>

dbos DYNAMIC
BUSINESS OPPORTUNITY COLLEGE

COLLEGE GRANT PROGRAM
Investing in Future Leaders

A DBOS CORPORATE SOCIAL RESPONSIBILITY

COLLEGE GRANT UP TO ₱50K*

APPLY NOW

What We Offer?

- Full of Partly Scholarship*
- Guaranteed Internship

dbos.com.au/college-grant-program
For enquiries: csr@dbos.com.au
Application Period: April to May 31, 2026

REFER & SAVE



Do you know other Business Owners who could benefit from offshore staffing?
Tell them about DBOS and you will both get a **referral reward* of one (1) full-time employee seat fee valued up to A\$899 when they sign up.**

For Enquiries and Referrals

You may contact Daphny at
daphny.grumo@dbos.com.au

TERM & CONDITIONS

- Both the referrer and referred are to receive rewards once every successful referral has been finalised.
- To be considered successful, the referred should sign a contract for a minimum of 12 months. When signed, the referrer will receive a reward of one (1) full-time employee seat fee valued up to \$850 AUD.
- They can claim their reward at any month after thirty (30) days when the referred contract has started.
- The referred will receive a referral reward of one (1) full-time employee's seat fee.
- The referred will be able to claim the reward after six (6) months of partnering with DBOS.
- The referred client should sign the contract for at least twelve (12) months to be able to claim their referral reward which will be automatically deducted by the DBOS accounts officer.
- To refer, simply email your referral's contact information and other related information to Daphny at daphny.grumo@dbos.com.au

LOVED YOUR DBOS EXPERIENCE?



Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

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