

FEBRUARY RECAP

2026 ISSUE



HIGHLIGHTS & ACHIEVEMENTS



February continues the momentum from last month as we enter the final stretch of the quarter. This month of hearts has been full of connection and celebration—we've welcomed new clients and new team members, and we've been celebrating our team's milestones and achievements—from birthdays and work anniversaries to commendations.

The month has been made even more special with the return of our Founder and President, Jacqui Miller. A warm welcome back, Jacqui!

To all our clients and team members, thank you for your continued support, dedication, and energy. Your contributions make our work meaningful—we're especially grateful for the care and collaboration that keeps our team and community thriving.

EMPLOYEE SPOTLIGHT

Congrats!

DBOS CHAMPION

Rachelle Dela Cruz

Booking and Dispatch Support Officer for Harvey's Towing



Nominated by the client, Rachelle has made a remarkable impact in just five months with Harvey's Towing. She consistently shows a strong commitment to learning and self-improvement, arriving each day with a positive attitude and a bubbly, uplifting presence that is genuinely valued by the entire team. Proactive and eager to build her skills, Rachelle embraces feedback as an opportunity to grow and continually strengthen her performance. Her reliability, strong work ethic, and willingness to step up when needed make her a standout team member. With these qualities, she is highly deserving of this nomination and is well positioned to excel further in her role and continue contributing positively to the team.

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion! Submissions go to Nicole at hr@dbos.com.au.

Well done!



Nonie Florenda
Volcano Marketing

He consistently completes tasks efficiently and meets deadlines without compromising quality. Highly organised and dependable, he effectively manages multiple priorities at once, ensuring smooth progress across projects. He demonstrates a strong openness to constructive feedback, actively applying it to improve his performance and refine his skills. Additionally, he adapts quickly to changes in scope or direction, maintaining focus and delivering results even in dynamic situations.



Janine Lomuntad
Harvey's Towing

Janine consistently demonstrates a strong "can-do" attitude, approaching every task—regardless of complexity or familiarity—with genuine willingness and commitment. She embraces learning, takes on new responsibilities with confidence, and seeks guidance when needed, reflecting both self-awareness and dedication to doing her work correctly. Equally, she supports her colleagues proactively, fostering collaboration and a positive team culture. These qualities form a solid foundation for her continued growth and success within the business.



Christine Tadifa
First Table

Christine consistently delivers work of an exceptionally high standard, combining strong organisation, meticulous attention to detail, and effective prioritisation to ensure tasks are completed accurately and on time. She is highly dependable, works confidently and independently, and provides seamless support to the wider team. What stands out most is her proactive approach—she asks thoughtful questions to deepen understanding, suggests positive improvements, and offers constructive feedback, all of which make her an invaluable team member.

MONTHLY BASH: CUPID'S PLAYGROUND



Onsite Game Winners



OOTD Winner



Online Game Winners

Our Valentine's Day Monthly Bash was filled with energy, laughter, and plenty of heart, as our host team, Volcano Marketing, brought everyone together for a fun-packed celebration. The team organised exciting onsite games that kept everyone engaged, while our awesome singles were surprised with red roses to spread the love. The online game and OOTD raffle were once again crowd favourites, creating buzz both onsite and virtually, with lucky winners taking home SM gift certificates from SM Supermalls. It was a fantastic way to celebrate connection, camaraderie, and a little friendly competition.



CELEBRATING LIFE & WORK



Renn Buyco



MK Liangco



Michael Morella

HAPPY DBOS ANNIVERSARY!

Gaile Hermosa, Joey Destreza, Elaine Santiago, Gillian Balan, Razcel Jacinto and Alexis Elmundo



Des Bernardo



Bea Sablan



Micah Capuchino



Malou Cena

HAPPY BIRTHDAY!

Jomar Macaalay

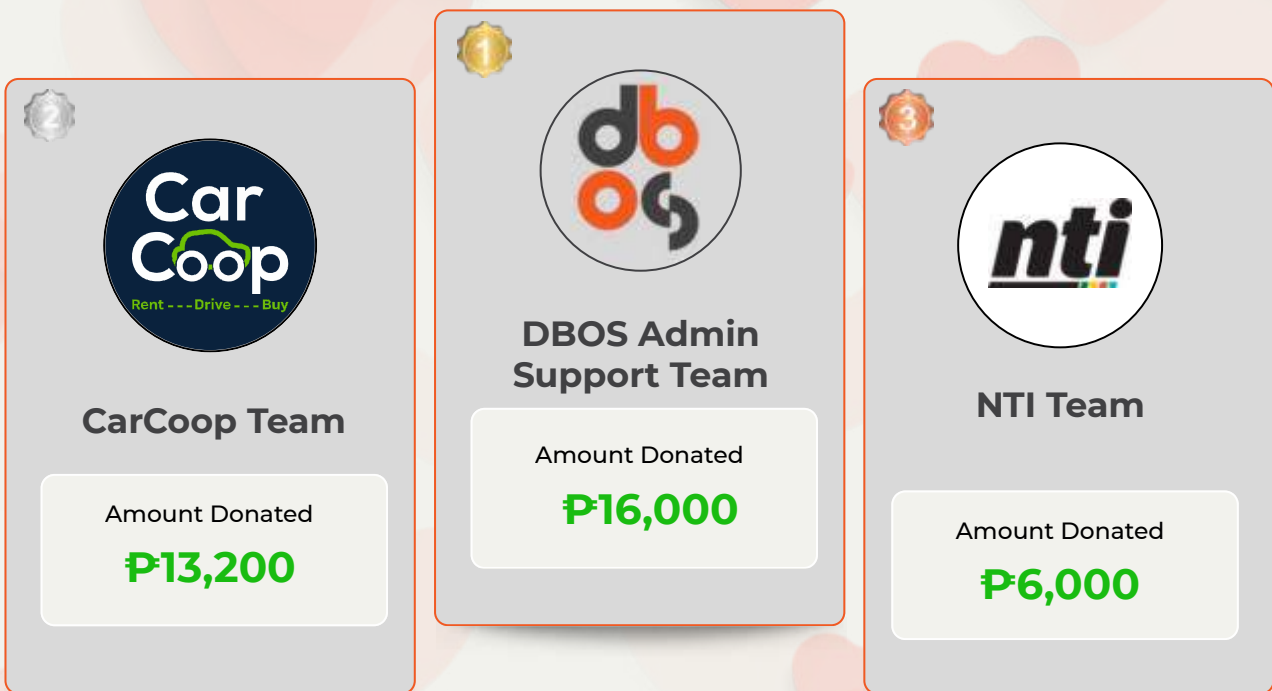
CSR: DBOS COLLEGE GRANT PROGRAM

Giving back has always been a core value at DBOS. This year, we're proud to launch the **DBOS College Grant Program**—a new Corporate Social Responsibility initiative supporting underprivileged students in our community, while empowering our team to make a real difference.

Employees were invited to participate through a small, voluntary contribution—any amount is greatly appreciated—with all proceeds going directly to the college fund of our selected scholars. To further amplify this support, DBOS management will match the total amount raised by employees.

The second round of fundraising is complete, and we want to celebrate the DBOS teams who have stepped up to support the program. The generosity and commitment shown have been truly inspiring, and we're grateful to everyone for leading by example and making a lasting impact in our community.

RECOGNISING OUR TOP CONTRIBUTORS



4

Quintas Energy Team

5

Alpha Car Hire Team

SHARE YOUR DBOS SUCCESS



REFER & SAVE

Do you know other Business Owners who could benefit from offshore staffing? Tell them about DBOS and you will both get a **referral reward* of one (1) full-time employee seat fee valued up to A\$899 when they sign up.**

For Enquiries and Referrals

You may contact Daphny at
daphny.grumo@dbos.com.au

TERM & CONDITIONS

- Both the referrer and referred are to receive rewards once every successful referral has been finalised.
- To be considered successful, the referred should sign a contract for a minimum of 12 months. When signed, the referrer will receive a reward of one (1) full-time employee seat fee valued up to \$850 AUD.
- They can claim their reward at any month after thirty (30) days when the referred contract has started.
- The referred will receive a referral reward of one (1) full-time employee's seat fee.
- The referred will be able to claim the reward after six (6) months of partnering with DBOS.
- The referred client should sign the contract for at least twelve (12) months to be able to claim their referral reward which will be automatically deducted by the DBOS accounts officer.
- To refer, simply email your referral's contact information and other related information to Daphny at daphny.grumo@dbos.com.au

SHARE YOUR DBOS SUCCESS



Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

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KEEP UP WITH YOUR DBOS TEAM

LIKE & FOLLOW US



NEED HELP?

HR & Recruitment	hr@dbos.com.au
IT	it@dbos.com.au
Operations	operations@dbos.com.au
Accounts	finance@dbos.com.au
Other Concerns	daphny.grumo@dbos.com.au

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