



APRIL RECAP

Highlights &
Achievements

2026 ISSUE

April brought the energy as we kicked off another busy and rewarding summer season for the DBOS team. Our growing accounts meant welcoming new team members into the fold, making the team stronger than ever.

We proudly recognised not one, but two DBOS Champions, while also receiving an outpouring of commendations from clients for their exceptional team members. As always, we took time to celebrate birthdays and work anniversaries, and wrapped up preparations for our much-anticipated Annual Team Building event.

DBOS CHAMPIONS



MICAH CAPUCHINO

Micah brings a strong sense of care and support to her team, consistently showing up as a dependable and encouraging presence. She takes an active role in onboarding and guiding new members, helping them navigate both the technical and personal challenges of stepping into a new role. Her approach is thoughtful and genuine, creating an environment where teammates feel supported and confident as they grow.

Micah’s progress over recent months has been both clear and impactful. Her continued development has strengthened trust in her capabilities and contributed to the team’s overall momentum. Her commitment and consistency have played an important role in expanding and stabilizing her DBOS team, making her a key contributor to its growth.



KAMILLE CUETO

Kamille consistently delivers exceptional customer service, approaching every interaction with patience, empathy, and professionalism. She ensures customers feel heard and respected, even in challenging situations, and takes pride in providing thoughtful, well-considered responses. Her strong sense of accountability means she follows through on every concern, maintaining high standards and never compromising on quality.

What sets Kamille apart is her resilience and genuine care for others. She handles pressure with composure and uses challenges as opportunities to grow, all while remaining dependable and supportive to her team. Her integrity and positive presence make her a trusted colleague and a valuable contributor to the team’s success.

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion! Submissions go to Nicole at hr@dbos.com.au.

HIGH FIVES FROM CLIENTS



Marc Nagrampa & Rosanna May Santos

HARVEY'S TOWING

"I would like to commend both Marc and May for their efforts. Marc has been under significant pressure and has been placed into a challenging situation with the Ipswich yard, however he has taken it in his stride and continues to do his best in managing the demands of the role. I would also like to recognise May, who is doing an excellent job at the moment. I greatly appreciate the effort, commitment, and support they are both providing."

– *Bridie Gray*



Chardine Dia Agauna

FIRST TABLE

"I want to commend Dia for using her initiative and provide excellent follow up in relation to troubleshooting of issues both within First Table and externally with diners/venues." – *Jess Smith*



Katrina Christina Duritan

NTI

"KC attention to detail is exceptional, and she manages to get through the work in a very efficient manner. She is extremely proactive in asking questions and flagging anything she sees as a potential bug or issue. She also takes feedback on board very well and implements it right away." – *Robert Balmer*



Kimberly Domingo

NTI

"Kim's quality of testing is excellent - clear test cases & it is clear that he has put a lot of time into developing his own knowledge of the platforms through exploratory testing and confluence documentation. He has adjusted well to the team and has a great working relationship with other team members, particularly with his DBOS peers." – *Mackenzie Kerr*

HIGH FIVES FROM CLIENTS



Florentino Goce

ALPHA

“Flow is very much appreciated for his over achievement last April of 101% Collection Rate. Truly a legend working his magic!” – *Peter Drummey*



Des Bernardo

CARCOOP

“I think Des deserves recognition because of the hard work and dedication shown to CarCoop each and every day. Des will go out of her way to help anyone in need and always has time to answer any questions and or concerns” – *Nadia Dolheguy*



Karen Acleta

CARCOOP

“Karen consistently goes above and beyond, contributing across multiple areas including Marketing, Sales, Graphic Design, IT, and process improvement. She approaches every task with enthusiasm and a positive attitude, always willing to take on new challenges and find innovative solutions. Karen never shies away from a project and plays a key role in driving progress across the business. CarCoop and the CarCoop Scoop simply wouldn't be the same without her.” – *Amanda Tunney*



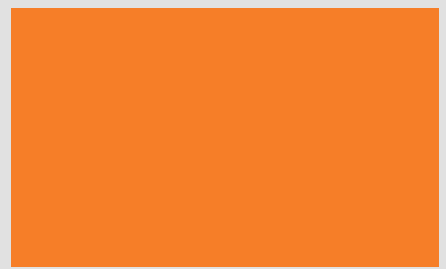
MEET OUR NEW CULTURE CAPTAIN

Jamie Funtanar

Big cheers to our new Culture Captain!

Jamie will be setting the vibe, sparking connections, and keeping our team energy high. We're excited to see the fun, creativity, and good times they'll bring to the crew—congrats and let's make it a great ride!

WEIGHT LOSS CHALLENGE WINNERS



- 1. Florentino Goce with 12.48%
- 2. Razel Jacinto with 10.79%
- 3. Jacqueline Laurente with 10.73%



Congratulations to this year's DBOS Weight Loss Challenge winner, Florentino Goce, who achieved an impressive 12.38% weight loss and took home a ₱10,000 cash prize.

Kudos as well to our runner-ups, Raz and Jacq, for their efforts!

In our Wellness Challenge, Pocholo Batanes and Mye Samonte of Muve Logistics claimed the top two spots, each taking home a ₱5,000 cash prize.

We also extend our appreciation to all participants in this year's Weight Loss and Wellness Challenges. Keep the momentum going—continue prioritising your health, progress, and overall well-being.



WELLNESS CHALLENGE WINNERS

- 1. Irene Mye Samonte with 183 pts
- 2. Pocholo Dave Batanes with 173 pts



SUNSHINE, SMILES, AND SUMMER WINS

Sun, smiles, and summer vibes set the tone for our latest Monthly Bash—a refreshing break from the daily routine that brought the DBOS community together for a fun and energizing afternoon. With tropical-themed office games, the celebration of our newest DBOS Champions, and recognition of recent birthdays and work anniversaries, the event was filled with moments that highlighted both our achievements and our team spirit. It was a great opportunity to reconnect, recharge, and enjoy a well-deserved dose of summer together.



Onsite Game Winners



OOTD Winners



Online Game Winners



CELEBRATING LIFE & WORK



Theresa Oconer



Jomar Macaalay



Angelica San Daga

HAPPY DBOS ANNIVERSARY!

Juan Miguel Eisma



Angelie Sumabat



Aaron Larego



Maricar Bonifacio



Neri Briones

HAPPY BIRTHDAY!

Francesca Beltran, John Francis Uralanda, Richie Reyes, Athennie Ubias, Gerard Betco, Annechelle Consencino, Ma. Paula Dela Cruz, Jericho Espino, Rolando Lored, Christine Tadifa, Yessamin Dungca, Angela Balila

DBOS COLLEGE GRANT PROGRAM

At DBOS, we believe that opportunity has the power to shape brighter futures. Through the **DBOS College Grant Program**, we aim to support aspiring students in reaching their academic goals and building meaningful paths forward.

This initiative reflects our commitment to education, growth, and community impact—helping open doors for individuals with the drive to learn, lead, and create positive change.

We're grateful to our employees whose generosity has helped bring this initiative to life, strengthening our shared mission to invest in the next generation!

Discover more about the DBOS College Grant Program here: <https://dbos.com.au/college-grant-program/>.

dbos DYNAMIC
BUSINESS-OUTLOOKING BUSINESS

COLLEGE GRANT PROGRAM

Investing in Future Leaders

A DBOS CORPORATE SOCIAL RESPONSIBILITY

COLLEGE GRANT UP TO **₱50K***

APPLY NOW

What We Offer?

- Full of Partial Scholarship*
- Guaranteed Internship

*Up to ₱50,000. To read details

dbos.com.au/college-grant-program
For enquiries: car@dbos.com.au
Application Period: April to May 31, 2026

REFER & SAVE



Do you know other Business Owners who could benefit from offshore staffing?
Tell them about DBOS and you will both get a **referral reward* of one (1) full-time employee seat fee valued up to A\$899 when they sign up.**

For Enquiries and Referrals

You may contact Daphny at
daphny.grumo@dbos.com.au

TERM & CONDITIONS

- Both the referrer and referred are to receive rewards once every successful referral has been finalised.
- To be considered successful, the referred should sign a contract for a minimum of 12 months. When signed, the referrer will receive a reward of one (1) full-time employee seat fee valued up to \$850 AUD.
- They can claim their reward at any month after thirty (30) days when the referred contract has started.
- The referred will receive a referral reward of one (1) full-time employee's seat fee.
- The referred will be able to claim the reward after six (6) months of partnering with DBOS.
- The referred client should sign the contract for at least twelve (12) months to be able to claim their referral reward which will be automatically deducted by the DBOS accounts officer.
- To refer, simply email your referral's contact information and other related information to Daphny at daphny.grumo@dbos.com.au

LOVED YOUR DBOS EXPERIENCE?



Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

[Review us on Google](#)
[Review us on Product Review](#)
[Recommend us on Facebook](#)



LIKE & FOLLOW US



NEED HELP?

HR & Recruitment	hr@dbos.com.au
IT	it@dbos.com.au
Operations	operations@dbos.com.au
Accounts	finance@dbos.com.au
Other Concerns	daphny.grumo@dbos.com.au

[Newsletter Archive](#)