

OCTOBER RECAP

2025 ISSUE



Highlights & Achievements



What a fang-tastic month October was at DBOS! From milestone achievements to celebrating our DBOS Champion, birthdays, and work anniversaries—there was so much to be thankful for this month.

We also celebrated the spooky season with our most anticipated Office Decoration Competition, where our talented teams showcased their creativity and transformed the workplace into a Halloween masterpiece.

To top it off, we hosted a fun Trick-or-Treat event for the kids, filling the office with laughter, sweet surprises, and plenty of festive spirit.

These moments of creativity, camaraderie, and celebration wouldn't be possible without you—our amazing clients and dedicated DBOS team—who keep our culture and community thriving all year round.



Congrats!

DBOS CHAMPION

Jiggy Banting

Senior Customer Support Specialist, First Table

Jiggy is our newest DBOS Champion! As a valued member of the First Table family, he continues to drive progress through innovation and collaboration. Jiggy consistently improves processes, shares his knowledge generously, and empowers his team to grow and excel. His commitment to continuous improvement and uplifting those around him sets a shining example for everyone. Congratulations, Jiggy — your dedication and positive impact inspire us all!

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion! Submissions go to Nicole at hr@dbos.com.au.



Well done!

TRISHA HANNA YSABEL ONG

The Cheesecake Shop

Trisha consistently demonstrates initiative, reliability, and adaptability. She quickly integrates into workflows and confidently manages key responsibilities, including the marketing inbox, Google reviews, and content creation. Trisha communicates effectively with both internal teams and external partners, producing high-quality creative assets with careful attention to detail. Her dedication and proactive approach ensure that projects are delivered efficiently and to a high standard—qualities that make her an invaluable member of the team.





Well done!



ALVIN DAN CABELLON
NTI

Alvin consistently demonstrates a strong ability to learn and adapt, picking up a variety of Jiras with speed and confidence. He has excelled in areas such as PAR emulation, quickly mastering the process and approaching it with initiative. His development impact analysis is thorough, and he maintains impressive velocity in completing his tasks. Alvin's collaborative mindset and commitment to teamwork make him a highly valued contributor, consistently driving both personal and team success!

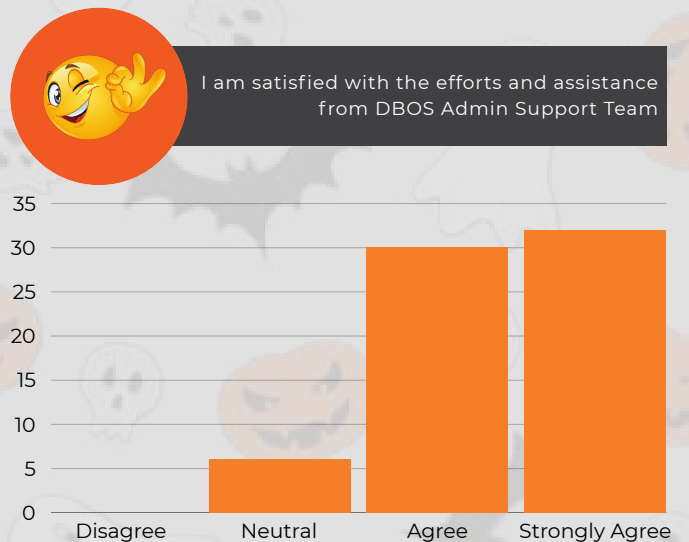
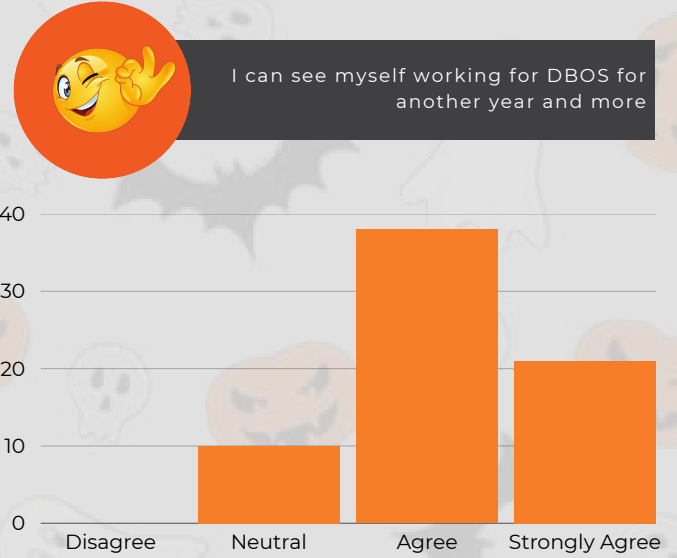


FLORENTINO II GOCE
Alpha Finance

Flo consistently demonstrates dedication, initiative, and exceptional follow-through. As Alpha builds a new vision for Collections, including the development of our arrangement bank, Flo has played a pivotal role in driving results. Out of 50 customers in arrears but committed to paying, 48 have already settled their accounts—an outstanding achievement—while the remaining two were cleared last week. Flo's commitment, focus, and consistent performance make him an invaluable part of the team, and his contributions are a key reason for the progress Alpha is making!



Our recent employee survey shows that the DBOS team is **motivated and happy**, with most feeling they have **sufficient opportunities to voice opinions** and that **fair treatment is upheld across the organisation**. The majority see themselves **staying with DBOS for another year or more**, would **recommend it as a great place to work**, and are **satisfied with the support** provided by the Admin Support Team.





Onsite Game Winners



Online Game Winners

This October, we joined the Cancer Awareness movement and made it a month about showing support and standing together for a meaningful cause. Everyone dressed in pink—to show solidarity and raise awareness in style. Add some good food, plenty of laughs, and everyone dressed in pink to show support, it all made for a much-needed break from our everyday tasks.

On top of that, we celebrated milestones, birthdays, and welcomed our newest DBOS Champion. It wasn't just about the parties—it was about connection, camaraderie, and celebrating the wins that bring us closer together as a team.

Big thanks to our amazing team and clients for making all this possible. Here's to more wins, more laughs, and more moments worth sharing! ❤️





Gladys Baula



Micah Capuchino



Emil Villacrusis



Anna Henderson

HAPPY DBOS ANNIVERSARY!

Gerard Betco, Sunshine Alisbo, Regina Lumabi, Athennie Ubias, Mikhail Velez, Eillen Vega, John Paul Cacanindin, Arcaila Disto, and Angela Ramos!



Shiena Atog



Karen Acleta



Catherine San Miguel



Michael Sanchez

HAPPY BIRTHDAY!

Jacq Laurente, Joanna Destreza, Kirstein Li, Francia Olfato, Maricris Dela Cruz, Eunice De Leon, Sheila Mae Dela Cerna, Mark Compahinay, Marvin Tomon, Eileen Vega, Lou Bangit, Emil Villacrusis, and Nicole Alfaro!



DBOS HALLOWEEN 2025 WINNERS

Congratulations on your spooktacular win!



Unit 606: Charlie and the Chocolate Factory



Unit 501: Harry Potter



Jamie Funtanar as Alice



Patrick Baligod as The Tin Man

A huge congratulations to our Halloween celebration winners!

For the office decoration, first place goes to Unit 606 with their magical Charlie and the Chocolate Factory peg! Second place is claimed by Unit 501 for their enchanting Harry Potter theme.

In the costume category, Jamie Funtanar wowed us as Alice from Alice in Wonderland, and Patrick Baligod charmed everyone as the Tin Man from The Wizard of Oz.

Thank you to everyone who brought our classical blockbusters to life – your creativity made this Halloween truly unforgettable!







REFER & SAVE

Do you know other Business Owners who could benefit from offshore staffing? Tell them about DBOS and you will both get a **referral reward* of one (1) full-time employee seat fee valued up to A\$899 when they sign up.**

For Enquiries and Referrals

You may contact Daphny at
daphny.grumo@dbos.com.au

TERM & CONDITIONS

- Both the referrer and referred are to receive rewards once every successful referral has been finalised.
- To be considered successful, the referred should sign a contract for a minimum of 12 months. When signed, the referrer will receive a reward of one (1) full-time employee seat fee valued up to \$850 AUD.
- They can claim their reward at any month after thirty (30) days when the referred contract has started.
- The referred will receive a referral reward of one (1) full-time employee's seat fee.
- The referred will be able to claim the reward after six (6) months of partnering with DBOS.
- The referred client should sign the contract for at least twelve (12) months to be able to claim their referral reward which will be automatically deducted by the DBOS accounts officer.
- To refer, simply email your referral's contact information and other related information to Daphny at daphny.grumo@dbos.com.au



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