

DECEMBER RECAP

2025 ISSUE



HIGHLIGHTS & ACHIEVEMENTS



Happy New Year! We hope you had a wonderful holiday season and were able to enjoy some well-deserved time with your loved ones. As we step into the new year, we take a moment to reflect on everything we've accomplished together and the strong partnerships we've continued to build.

With one chapter now complete and a new one beginning, we want to sincerely thank you for your ongoing trust, support, and commitment to your DBOS teams. It's been a privilege working alongside you, and your collaboration has been a key part of our shared success. We're excited for what's ahead and look forward to growing, achieving, and celebrating even more milestones together in the year to come.

Here's to another year of collaboration, progress, and shared success—cheers to 2026!



Congrats!

DBOS CHAMPION

Eunice Ilo
Virtual Administrator

Eunice received the DBOS Champion Award following strong recommendations and positive feedback from her client. The client was particularly impressed with the administrative support she provided during their visa application process. In recognition of her outstanding performance, the client also awarded her a bonus for her exceptional work.

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion! Submissions go to Nicole at hr@dbos.com.au.



Well done!



Jessie Del Rosario
CarCoop

Jessie consistently demonstrates strong leadership in managing the team while fostering a positive and collaborative work environment. She is proactive in introducing new initiatives, open to embracing change, and effective in addressing challenges as they arise. His ability to lead with clarity, adaptability, and accountability has made a meaningful impact on both the team's performance and overall morale.



KC Duritan
NTI

KC has proven herself to be a highly experienced and confident operator. Her exceptional attention to detail is evident in how quickly she has grasped the context of Jiras and identified issues that others had overlooked. She has already raised several key points with the team, leading to important re-work and ensuring that requirements are fully met. Her diligence, insight, and proactive approach have made a significant impact on the team's effectiveness and outcomes.



Elisha Mae Sincero
DKG

Liz has made a strong and positive impression in a short time. She approaches her work with thoughtfulness, maturity, and purpose, demonstrating clear initiative and adaptability even in an evolving environment. Her quick grasp of our technical direction has enabled her to contribute meaningfully to AI proof-of-concepts, and her communication is consistently clear, her thinking structured, and her ownership evident—even when requirements are ambiguous. As she progresses, leveraging her POC experience to drive production-level delivery will be key, and her ability to connect technical exploration with business value will be critical to both her growth and the maturation of our AI capabilities.



Onsite Game Winner



OOTD Winners



Online Game Winners

To cap off the year on a high note, the DBODS team came together for our final monthly bash of 2025. The energy was high as everyone showed up in their lucky shirts, all hoping to carry that good fortune with them into 2026. It was a great way to celebrate the year that was—filled with laughter, friendly competition, and plenty of team spirit.

A big congratulations to all our game and OOTD winners! Your creativity, enthusiasm, and competitive spirit truly stood out. With a little extra cash in hand and lots of holiday cheer, our winners headed into the festive break on a winning streak. Here's to more fun moments, strong teamwork, and even bigger celebrations in the year ahead!





Nerilyne Briones



Jacqueline de Luna

HAPPY DBOS ANNIVERSARY!

Annehelle Consencino, William Banting, Ronnie Nerona, Orly Rollo



Hanna Krisel Halili



Ed Jonathan Ponce



Gladys Baula



Chriselle Serrano

HAPPY BIRTHDAY!

Dia Mary De Vega, Mary Grace Uayan, Shiena Rose hernandez, Patrick Ramon Baligod, Elisha mae Sincero, Jacqueline de Luna, Ken Joffaniel Gonzales, Rosalinda Dandan, Katrina Christina Duritan, Rossa Loida Manuel, Ed Jonathan Ponce, Lara Jean Zuela, Orly Rollo, Jeffrey James Vicente



REFER & SAVE

Do you know other Business Owners who could benefit from offshore staffing? Tell them about DBOS and you will both get a **referral reward* of one (1) full-time employee seat fee valued up to A\$899 when they sign up.**

For Enquiries and Referrals

You may contact Daphny at
daphny.grumo@dbos.com.au

TERM & CONDITIONS

- Both the referrer and referred are to receive rewards once every successful referral has been finalised.
- To be considered successful, the referred should sign a contract for a minimum of 12 months. When signed, the referrer will receive a reward of one (1) full-time employee seat fee valued up to \$850 AUD.
- They can claim their reward at any month after thirty (30) days when the referred contract has started.
- The referred will receive a referral reward of one (1) full-time employee's seat fee.
- The referred will be able to claim the reward after six (6) months of partnering with DBOS.
- The referred client should sign the contract for at least twelve (12) months to be able to claim their referral reward which will be automatically deducted by the DBOS accounts officer.
- To refer, simply email your referral's contact information and other related information to Daphny at daphny.grumo@dbos.com.au



Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

[Review us on Google](#)
[Review us on Product Review](#)
[Recommend us on Facebook](#)





LIKE & FOLLOW US



NEED HELP?

HR & Recruitment	hr@dbos.com.au
IT	it@dbos.com.au
Operations	operations@dbos.com.au
Accounts	finance@dbos.com.au
Other Concerns	daphny.grumo@dbos.com.au

[Newsletter Archive](#)