

# SEPTEMBER RECAP

2025 ISSUE



## Highlights & Achievements



September rolled by at DBOS! From milestone achievements to honouring our DBOS Champion, plus all the birthdays and work anniversaries. The celebrations kept us smiling all month long. These moments wouldn't be possible without you, our incredible clients and dedicated team.



# *Congrats!*

## DBOS CHAMPION

**Ederlyn De Guzman**  
Helpdesk Support Specialist, Harris HMC

Lyn is our newest DBOS Champion! She continues to excel as a dependable and highly skilled team member, consistently resolving incidents with efficiency. She takes initiative in technical areas such as SQL Gateway updates and Powershell training, and demonstrates strong ownership of her responsibilities. Colleagues commend her clear communication, positive tone, and collaborative spirit—qualities that foster accountability, teamwork, and morale across the board. Great work, Lyn!

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion! Submissions go to Nicole at [hr@dbos.com.au](mailto:hr@dbos.com.au).



# *Well done!*

**JOHN LEMUEL MAMARIL**  
HARRIS HMC

John consistently exemplifies professionalism, reliability, and dedication. He takes ownership of his work, delivering solutions with efficiency and minimal supervision. Known for his diligence and attention to detail, he reliably meets deadlines—even under pressure—while maintaining a calm and composed presence that supports stability during change. With a strong commitment to both internal and external customers, John ensures timely, high-quality service that upholds excellence across the board. Keep it up!





# Well done!



**ELISHA MAE SINCERO**  
DKG

In just her first three months, Liz has made remarkable progress and seamlessly adapted to her new role. A valuable addition to the Technology team, she stands out for her responsiveness and commitment to keeping admin and user stories up to date. Always willing to help, explore, and take on extra work, Liz's positive attitude and dedication have already earned her recognition from DKG's MD, who calls her a "true legend."

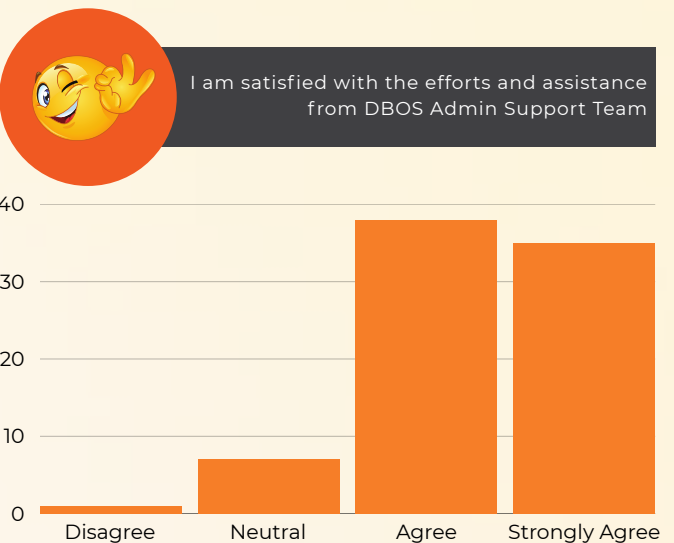
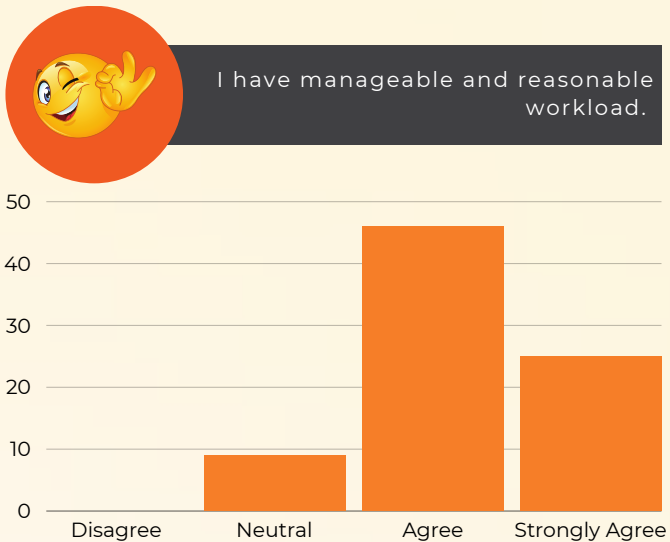
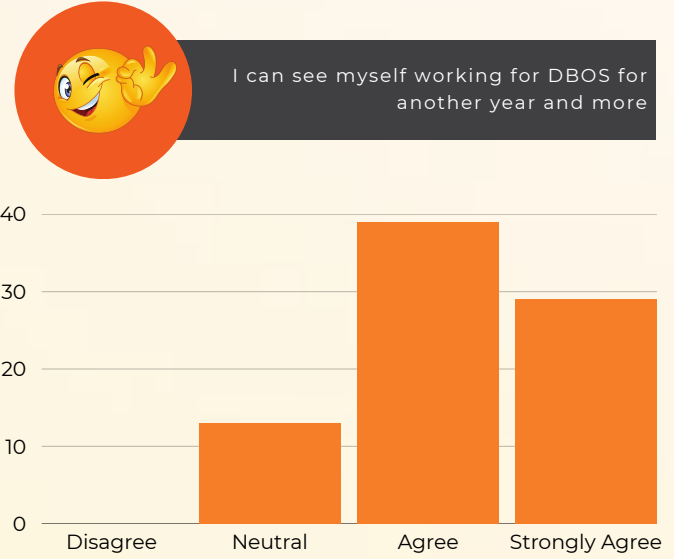


**HANNA HALILI**  
LUP EVENTS

Hanna has quickly proven her strong technical proficiency. In just two months with LUP, she has built solid knowledge of its processes and services, demonstrating the ability to grasp even complex instructions with ease. Her rapid adaptability, especially given the technical nature of her work compared to her previous experience, is truly commendable.



Our recent employee survey highlights that the DBOS team is **engaged, satisfied, and feels well-supported by both clients and our internal support network**. Majority of the employees envision **staying with DBOS for another year or more** and **would happily recommend it as an excellent workplace**.





## Health Maintenance Organization (HMO) Orientation

We held our HMO Orientation with iCare to help everyone better understand their health benefits.

The session was a great opportunity to ask questions, learn more about enhanced coverage, and get tips as well on staying healthy—because taking care of ourselves is just as important as taking care of work!



## HPV Vaccination Drive

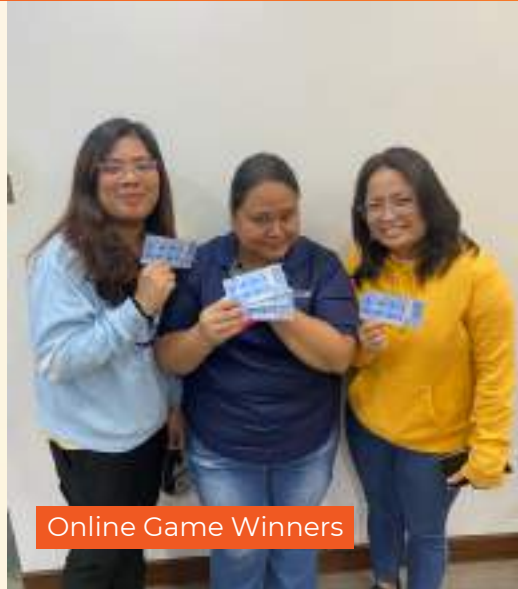
Last September 1, we organised the second dose of our onsite HPV Vaccination Program, reinforcing our commitment to employee health and well-being.

Still in partnership with CerviQ and led by Dr. Bogs Rivera, this follow-up session ensures continued protection against certain strains of the human papillomavirus (HPV).

The program is still ongoing, with the final dose scheduled in January 2026.



Gilbert Guidotti - OOTD Winner



Online Game Winners



Noemi Terania - OOTD Winner

At DBOS, we know how important mental health is. That's why this September, we joined the R U OK? movement and made it a month about checking in on each other and building a culture of care. We had fun games—both in the office and online—so everyone could join in, no matter where they worked from. Add some good food, plenty of laughs, and everyone dressed in black and yellow to show support, and it was the perfect break from the daily grind.

On top of that, we celebrated milestones, birthdays, and welcomed our newest DBOS Champion. It wasn't just about the parties—it was about connection, camaraderie, and celebrating the wins that bring us closer together as a team.

Big thanks to our amazing team and clients for making all this possible. Here's to more wins, more laughs, and more moments worth sharing! ❤️





Shiela May Paculba



Irene Mye Samonte



Rafael Dela Cruz



John Lemuel Mamaril

**HAPPY DBOS ANNIVERSARY!**

Jessica Pili, Daphny Grumo, Julmarie Tomon, Cheryl Sigua, Raynel Gusarem, Richie Reyes, Gilby Guidotti, and Christel Labrador!



Mike Ranes



Florentino Goce II



Charmaine Domantay



Justine Lazaro

**HAPPY BIRTHDAY!**

Jamie Funtanar, Raynel Gusarem, Churchill Repedro, Alexandra Tanjuan, and Angelica San Daga!



# REFER & SAVE

Do you know other Business Owners who could benefit from offshore staffing? Tell them about DBOS and you will both get a **referral reward\* of one (1) full-time employee seat fee valued up to A\$899 when they sign up.**

## For Enquiries and Referrals

You may contact Daphny at  
[daphny.grumo@dbos.com.au](mailto:daphny.grumo@dbos.com.au)

### TERM & CONDITIONS

- Both the referrer and referred are to receive rewards once every successful referral has been finalised.
- To be considered successful, the referred should sign a contract for a minimum of 12 months. When signed, the referrer will receive a reward of one (1) full-time employee seat fee valued up to \$850 AUD.
- They can claim their reward at any month after thirty (30) days when the referred contract has started.
- The referred will receive a referral reward of one (1) full-time employee's seat fee.
- The referred will be able to claim the reward after six (6) months of partnering with DBOS.
- The referred client should sign the contract for at least twelve (12) months to be able to claim their referral reward which will be automatically deducted by the DBOS accounts officer.
- To refer, simply email your referral's contact information and other related information to Daphny at [daphny.grumo@dbos.com.au](mailto:daphny.grumo@dbos.com.au)



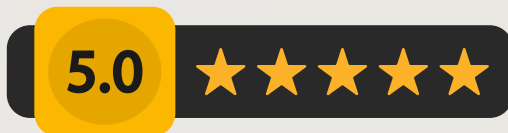
Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

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## *NEED HELP?*

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<b>Operations</b>	operations@dbos.com.au
<b>Accounts</b>	finance@dbos.com.au
<b>Other Concerns</b>	daphny.grumo@dbos.com.au

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