

# AUGUST RECAP

2025 ISSUE



## Highlights & Achievements



August marked a major milestone for the DBOS team as we proudly celebrated our 10th anniversary. This achievement was made possible by the dedication of our hardworking staff and the trust and support of our valued clients. We extend our heartfelt gratitude to everyone who has been part of our journey and continues to contribute to our success. Thank you for helping shape DBOS into what it is today. We look forward to many more years of growth together.



Join us as we take a trip down memory lane, revisiting how DBOS began and celebrating all the incredible people who have been, and continue to be, part of our amazing journey.



For those who couldn't make it, here's a look at the highlights from that unforgettable night with the DBOS team. We truly missed having you there to celebrate with us! And to everyone who joined the celebration, thank you for your incredible support in making our milestone even more special.





## NTI'S LACHLAN & NIGEL MANILA TAKEOVER

We were thrilled to welcome Lachlan and Nigel from NTI!

While Lachlan is no stranger to the DBOS office with several visits under his belt, this was Nigel's very first trip and what perfect timing, as he got to experience the excitement of our 10th anniversary celebration!

It was a fantastic opportunity to strengthen connections, share stories, and create memorable moments with the team. The time you both spent with us, whether through laughter, conversations, or simply being present means so much to everyone here.

Thank you, Lachlan and Nigel, for your continued support and for making the effort to connect with your offshore team. Your visit truly reinforced the bond between NTI and DBOS, and we look forward to many more opportunities to collaborate and celebrate together!



## **ALPHA & DBOS: CELEBRATING 10 YEARS TOGETHER**

A big warm thank you to Stacey from Alpha for visiting us in Manila for the very first time and what perfect timing, as you joined us in celebrating our 10th anniversary!

Your presence made the occasion even more special, and we truly appreciate the time you spent connecting with your offshore team. Moments like these strengthen our partnership and remind us of the value of collaboration, trust, and shared goals.

Here's to building even stronger ties, creating more milestones together, and to the continued success of the amazing Alpha team!



# *Congrats!*

## DBOS CHAMPION

**Angela Ramos**

**Operations Manager, DBOS Admin**

Angela is our newest DBOS Champion! Employees who joined her training sessions described them as insightful, valuable, and a refreshing reminder of core leadership fundamentals. They emphasised how the sessions guided leaders to approach their responsibilities with greater care and attention. Beyond the training, Angela was highly commended for her promptness, approachability, and supportive communication, which are qualities that made participants feel valued and at ease.

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion! **Submissions go to Nicole at [hr@dbos.com.au](mailto:hr@dbos.com.au).**



# *Well done!*

**ALVIN CALDERON**

**NTI**

Alvin has been recognized for his strong initiative and versatility, consistently taking on a wide range of Jiras across both frontend and backend work. He delivers high-quality outcomes, remains open to feedback, and demonstrates rapid growth. Alvin also adds value to team discussions during grooming and retrospectives, while his active participation in code reviews helps strengthen both code quality and overall development.





# Well done!



**EDERLYN DE GUZMAN**

Harris HMC

Lyn has been consistently recognized for her strong technical expertise and reliability across a wide range of support tasks. She resolves incidents and service requests with efficiency and attention to detail, as reflected in her weekly and end-of-day reports where she regularly closes multiple tickets and proactively follows up on pending items. Her performance reviews highlight high ratings in job knowledge and technical skill application, with special commendation for her effective use of established tools and techniques. Lyn's dedication and consistency make her an invaluable asset to the team.



**JOMAR MACAALAY & WHATLY CUBERO**

HEXAR

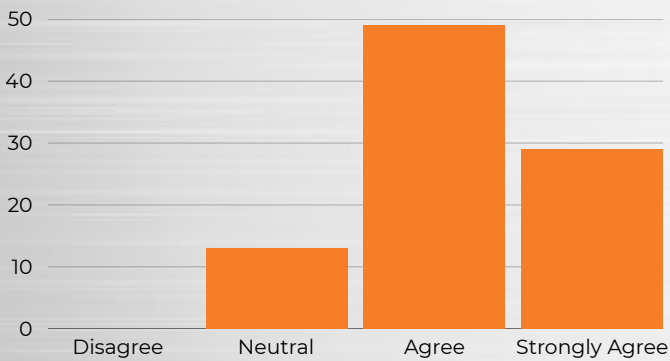
Jomar Macaalay and Whatly Cubero have been praised by Hexar for their outstanding contributions and teamwork. Both are described as "unreal," each bringing their own unique strengths and capabilities that truly make a difference. Together, they are building a solid foundation for what is quickly becoming a highly effective admin team. Working diligently behind the scenes, Jomar and Whatly ensure that operations run smoothly and efficiently, setting the business up for future growth. Their dedication, reliability, and collaborative spirit are proving invaluable as the company prepares to scale, making them key players in Hexar's success story.



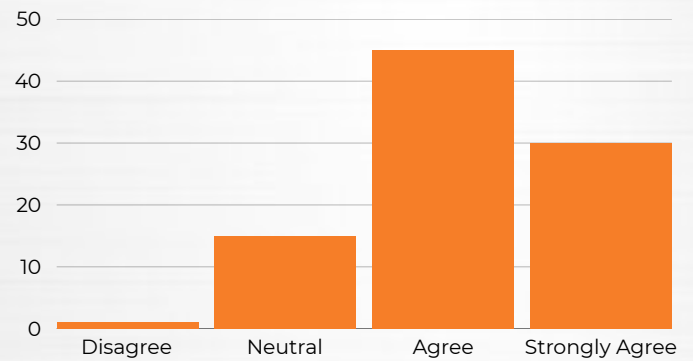
Our latest employee survey shows that the DBOS team is **highly motivated, happy, and well-supported by both their clients and our internal support team**. The majority of **employees see themselves continuing their journey with DBOS** for at least another year and would **gladly recommend DBOS as a great place to work**.



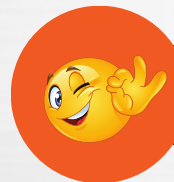
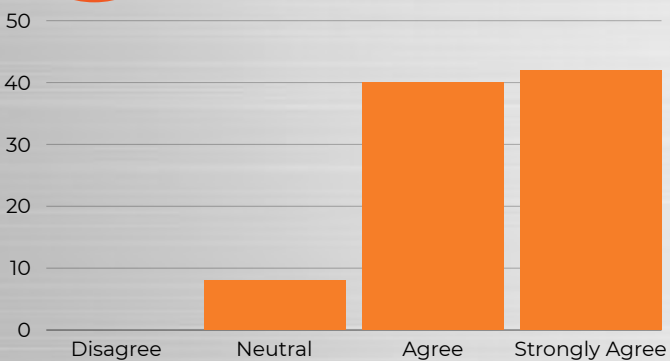
I am motivated and happy to report for work



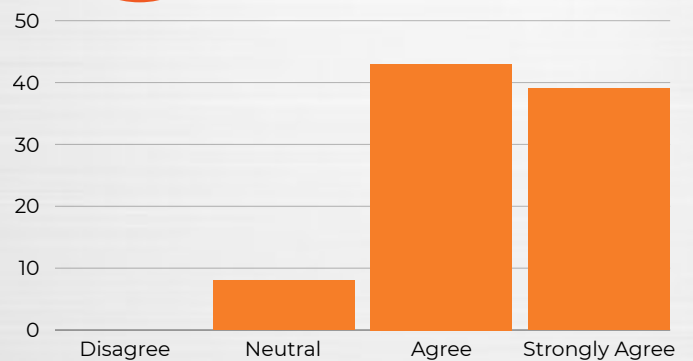
I can see myself working for DBOS for another year and more



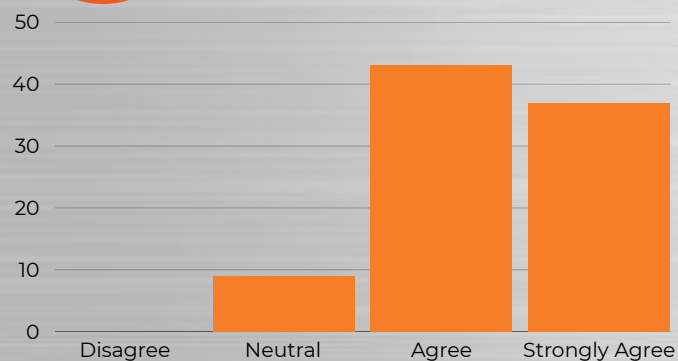
I have regular communication with my manager



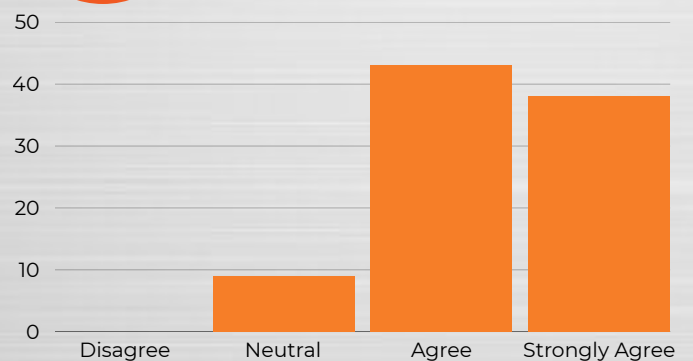
I am satisfied with the support from my manager



I can recommend DBOS as a great place to work



I am satisfied with the efforts and assistance from DBOS Admin Support Team





Gilbert Guidotti - OOTD Winner



Hanna Halili - OOTD Winner

Aside from our big 10th Anniversary celebration, we still kept the energy high with our monthly bash—rain or shine. From birthdays and milestones to cheering on our newest DBOS Champ, the month was all about good vibes, gratitude, and team spirit.

Big shoutout to our awesome team and clients who make every win possible. Here's to the next 10 years of growth and even more celebrations!





Alexandra Lou Tanjuan



Florentino Il Goce



Liliberth Fabriga



Zoie Frilles

**HAPPY DBOS ANNIVERSARY!**

Rossa Manuel, Bea Quisao, Churchill Repedro, Ken Gonzales, Chardine Dia Agauna, Alexandra Lou Tanjuan, and Jackie Reyes!



Jessica Pili



Jacqui Miller



Malou Macatol



Jessie Del Rosario

**HAPPY BIRTHDAY!**

Gigi Datangel, Knarf Pacis, Liliberth Fabriga, Leonard Santos, Valerie Arevalo, Theresa Oconer, Rachel Ira Aragame, and Angela Ramos.



# REFER & SAVE

Do you know other Business Owners who could benefit from offshore staffing? Tell them about DBOS and you will both get a **referral reward\* of one (1) full-time employee seat fee valued up to A\$899 when they sign up.**

## For Enquiries and Referrals

You may contact Daphny at  
[daphny.grumo@dbos.com.au](mailto:daphny.grumo@dbos.com.au)

### TERM & CONDITIONS

- Both the referrer and referred are to receive rewards once every successful referral has been finalised.
- To be considered successful, the referred should sign a contract for a minimum of 12 months. When signed, the referrer will receive a reward of one (1) full-time employee seat fee valued up to \$850 AUD.
- They can claim their reward at any month after thirty (30) days when the referred contract has started.
- The referred will receive a referral reward of one (1) full-time employee's seat fee.
- The referred will be able to claim the reward after six (6) months of partnering with DBOS.
- The referred client should sign the contract for at least twelve (12) months to be able to claim their referral reward which will be automatically deducted by the DBOS accounts officer.
- To refer, simply email your referral's contact information and other related information to Daphny at [daphny.grumo@dbos.com.au](mailto:daphny.grumo@dbos.com.au)



Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

[Review us on Google](#)  
[Review us on Product Review](#)  
[Recommend us on Facebook](#)





# LIKE & FOLLOW US



## *NEED HELP?*

<b>HR &amp; Recruitment</b>	hr@dbos.com.au
<b>IT</b>	it@dbos.com.au
<b>Operations</b>	operations@dbos.com.au
<b>Accounts</b>	finance@dbos.com.au
<b>Other Concerns</b>	daphny.grumo@dbos.com.au

[Newsletter Archive](#)