

JUNE RECAP

2025 ISSUE



Highlights & Achievements



Another month to be proud of at DBOS! We took time to recognise, celebrate, and reward the incredible people who make DBOS what it is. This month, we honoured our DBOS Champion, celebrated Pride Month, marked staff birthdays and work anniversaries, and gave a special shout-out to all the hardworking dads. We also proudly celebrated our Great Place to Work™ certification—for the third year in a row! A heartfelt thank you to our amazing team and valued clients for continuously helping make DBOS a truly great place to work.



Congrats!

DBOS CHAMPION

GAILE HERMOSA

DKG

Gaile has gone above and beyond this month, earning glowing feedback from her client that speaks volumes about her dedication and performance. Her professionalism, attention to detail, and commitment to excellence have not only impressed those she works with, but also elevated the standard of service we aim to provide. Congratulations, Gaile – your hard work doesn't go unnoticed!

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion!

Submissions go to Nicole at hr@dbos.com.au.



Well done!

BEA PAULYNE QUISAO

MUVE LOGISTICS

Bea consistently demonstrates strong engagement and initiative by asking insightful questions and proactively raising issues without being prompted—clearly showing her deep investment in her work. She often takes the lead in our monthly catch-ups, reflecting her awareness of both the team's goals and activities, not just her own responsibilities. Her leadership and team-oriented mindset are truly commendable.





Welcome, Kylie!

We're thrilled to welcome Kylie Cook of DKG Australia on her first visit to DBOS! As one of our longest-standing partners, DKG continues to show exceptional commitment to their offshore team—now 14 strong across Accounts, Claims, IT, and AI, with a new member joining just last month.

Kylie's visit was part of DKG's dedication to fostering growth, knowledge sharing, and team connection. She spent time training the newest team member and building stronger bonds with the entire group.

To celebrate her visit, the team enjoyed a fun-filled day at one of Metro Manila's most iconic art museums, Art In Island in Quezon City, followed by a delicious dinner featuring Filipino favourites.

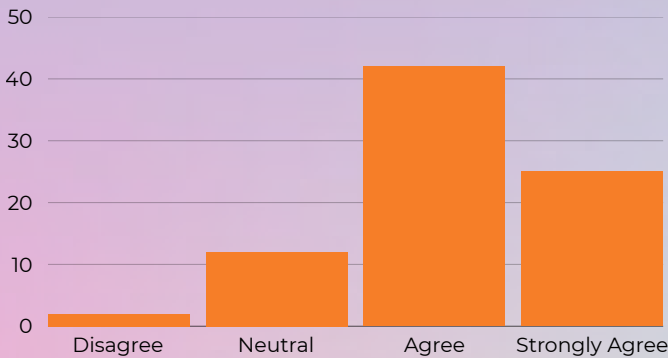
A heartfelt thank you to Kylie and the DKG team for your continued support, trust, and investment in your DBOS team. We can't wait to welcome you back!



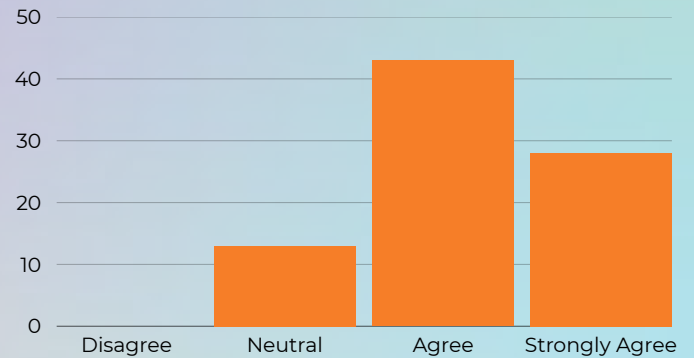
The results of our latest employee survey reflect **strong motivation, satisfaction, and loyalty across the team**. Employees feel **productive without being overwhelmed**, and most **see a future with DBOS** beyond the next year. High scores around **performance clarity, admin support, and willingness to recommend DBOS** all highlight the positive, supportive environment we continue to build together.



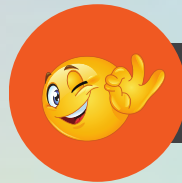
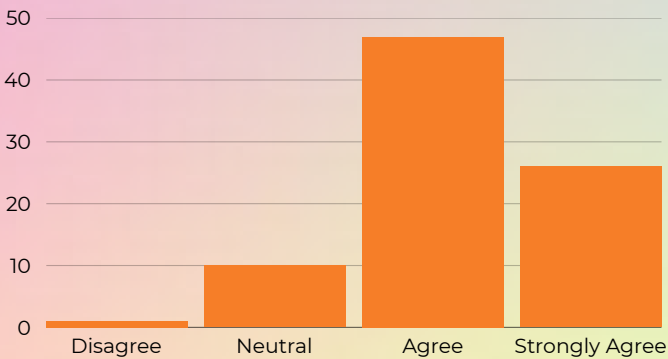
I am motivated and happy to report for work



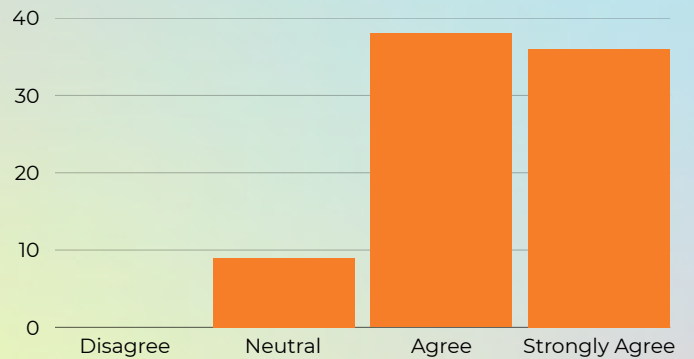
I can see myself working for DBOS for another year and more



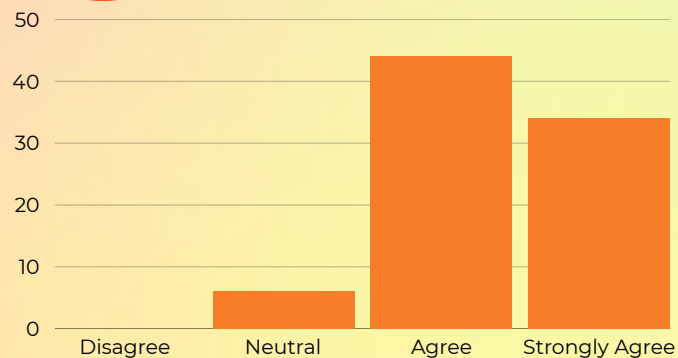
I have enough workload to be productive, yet not overwhelmed



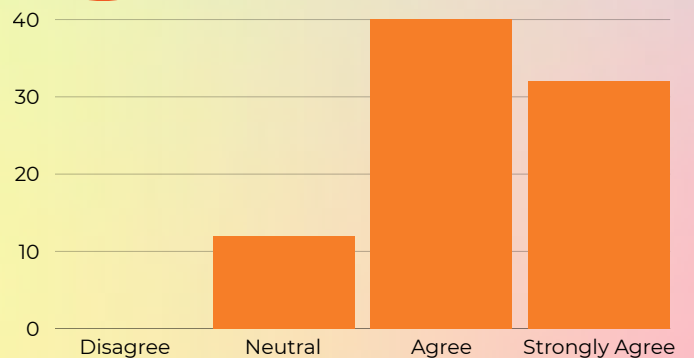
I can recommend DBOS as a great place to work



I have clear targets or measures to evaluate my work performance



I am satisfied with the efforts and assistance from DBOS Admin Support Team





Thank you, Team and Clients!

We'd like to take this opportunity to express our heartfelt gratitude to our incredible team and valued clients for helping make DBOS a Great Place to Work™ for the third consecutive year. This certification reflects our unwavering commitment to fostering a safe, supportive, and enjoyable work environment for our staff—one that empowers them to thrive. In turn, it gives our clients confidence and peace of mind, knowing their offshore teams are well cared for and set up for long-term success and peak performance.



Mental Wellness at Work

As part of our ongoing commitment to employee well-being, DBOS hosted a wellness session titled "Taking Care of Mental Health" on 27 June 2025. The session featured Dr. Lea A. dela Dingco, a licensed General Medicine Physician with a strong background in psychology.

Dr. Dingco shared valuable insights on mental health awareness, self-care practices, and how to build emotional resilience in the workplace. Her talk encouraged open conversations around mental wellness, equipping our team with practical tools for managing stress and supporting one another.

Thank you to everyone who joined us, and special thanks to Dr. Dingco for leading such an engaging and insightful session.

Nutrition for the Deadly 3H: High Blood Sugar, High Blood Pressure, High Lipids

DBOS also held a Wellness Session on 13 June 2025, focused on managing the "3H" threats—High Blood Sugar, High Blood Pressure, and High Lipids.

Led by Dr. Lea A. dela Dingco, the session offered practical nutrition tips and medical insights to help team members make healthier lifestyle choices.



HPV Vaccination Program

DBOS kicked off its onsite HPV Vaccination Program this 30 June 2025 as part of our ongoing commitment to employee health and well-being.

In partnership with CerviQ and led by Dr. Bogs Rivera, this first of three vaccination sessions aims to help protect team members against certain strains of the human papillomavirus (HPV). The program will continue through January 2026, supporting preventive care and long-term wellness for all participants.





Honouring the Rock of the Team: Father's Day at DBOS

This Father's Day, we celebrated the incredible dads on our team with a small token of appreciation to thank them for all the hard work, support, and dedication they bring—not just at home, but in the workplace too.

Working alongside dads is a privilege. They lead with quiet strength, balance responsibilities with determination, and show up every day ready to give their best.

To all the amazing fathers here at DBOS, thank you for your commitment, resilience, and the steady presence you bring to our team. You are truly an essential part of what makes DBOS great.



Liliberth Fabriga of CarCoop - OOTD Winner



Rolando Loredo of Alpha - OOTD Winner

This month's bash was all about pride, appreciation, and celebration! We honoured the incredible dads and LGBTQ+ members of our team with fun games, tasty snacks, and vibrant energy. We also took the time to recognise the outstanding achievements of our teams—making it a celebration of inclusion, gratitude, and success.





Venille Marquinez



Denzel Tiam-Lee



Iara Jean Zuella



Ma, Paula Dela Cruz
Magic Jordan Asa
Czyna Maniebo

HAPPY DBOS ANNIVERSARY!

Alexis Cantiga, Rose Dotimas, Geeia Marisse De vera



MK Liangco-Cudia



Anna Henderson



Paula Estero



Timmy Mercado

HAPPY BIRTHDAY!

Julius Caesar Papa, Noemi Terania, Pocholo Batanes, Eunice Ilo, Karen Jane de Guzman, John Mamaril, John reyes, venille Marquinez and Deric Caliva



REFER & SAVE

Do you know other Business Owners who could benefit from offshore staffing? Tell them about DBOS and you will both get a **referral reward* of one (1) full-time employee seat fee valued up to A\$899 when they sign up.**

For Enquiries and Referrals

You may contact Daphny at
daphny.grumo@dbos.com.au

TERM & CONDITIONS

- Both the referrer and referred are to receive rewards once every successful referral has been finalised.
- To be considered successful, the referred should sign a contract for a minimum of 12 months. When signed, the referrer will receive a reward of one (1) full-time employee seat fee valued up to \$850 AUD.
- They can claim their reward at any month after thirty (30) days when the referred contract has started.
- The referred will receive a referral reward of one (1) full-time employee's seat fee.
- The referred will be able to claim the reward after six (6) months of partnering with DBOS.
- The referred client should sign the contract for at least twelve (12) months to be able to claim their referral reward which will be automatically deducted by the DBOS accounts officer.
- To refer, simply email your referral's contact information and other related information to Daphny at daphny.grumo@dbos.com.au



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