

# MARCH RECAP

2025 ISSUE



March was a powerhouse month for the DBOS Team! We successfully navigated client visits, sent our stars to Australia, crowned another co-DBOS Champions, fueled leadership growth with a powerful GROW Coaching Session, promoted wellness with the DBOS Annual Fun Run, celebrated our Biggest Loser champions, and topped it all off by being recognized as the 9th Best Workplace in the Philippines™ 2025 (Small Category)! Let's dive in for a full recap of our incredible month.



## **DBOS named 9th Best Workplaces in the Philippines™ 2025 by Great Place toWork®**

On March 27th, 2025, Great Place To Work® named DBOS the 9th Best Workplace in the Philippines™ (Small Category), a testament to the dedication and spirit of our exceptional team. This achievement wouldn't be possible without the collaborative environment we foster with our incredible team and valued clients. Thank you for being a part of our success!



## DBOS Welcomed New and Familiar Faces: NTI's Lachlan and Cameron

We were excited to have both Lachlan and Cameron from The NTI World at the DBOS headquarters!

Lachlan has been a familiar face around here, but it was a treat to host Cameron for the very first time. Their visit was all about fostering connections, strengthening bonds, and getting quality time with their offshore team.

Huge thanks to NTI for making these interactions a priority and ensuring our DBOS team feels like a true extension of their family, no matter the distance!





## **DBOS Welcomed New and Familiar Faces:** Volcano Marketing's Adam, Sophie and Amanda

We enjoyed another successful visit from Adam, Sophie, and Amanda of Volcano Marketing! We believe these regular face-to-face interactions are essential for building lasting relationships and fostering creative collaboration. We're grateful for Volcano Marketing's dedication to ensuring our DBOS team feels like a valued and integrated part of their organization, even across the miles.



## **Bridging the Distance:** Muve Logistics' Aleks and Emilio Meet Their DBOS Team for the First Time

It was a pleasure to welcome Aleks and Emilio from Muve Logistics for their first in-person interaction with their DBOS team. This short but impactful visit underscored the importance of face-to-face connection. We look forward to building on this foundation with a longer visit in the future.







## DBOS CHAMPION Beatriz Faye Zablan NTI

*Building on her client's commendation last month, Bea has been recognized as one of our newest DBOS Champions. Her consistent exceptional performance and strong client rapport have made her an invaluable asset to the NTI team. We deeply appreciate Bea's dedication and hard work. Congratulations, Bea, and keep up the outstanding work!*

*Congrats!*

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion! **Submissions go to Nicole at [hr@dbos.com.au](mailto:hr@dbos.com.au).**

## DBOS CHAMPION Syvelle Serra Ambico

*Fresh from receiving the Ambition Award, which honors employees who drive organizational growth through excellence, proactive leadership, and unwavering commitment, Bea has been named a co-DBOS Champion. This double recognition underscores her significant contributions and embodiment of our core values.*

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion! **Submissions go to Nicole at [hr@dbos.com.au](mailto:hr@dbos.com.au).**



*Congrats!*



# *Congrats!*



**JOHN PAUL CACANINDIN**  
SOFTSURE



**ORLY ROLLO**  
SOFTSURE

Paul and Orly have received high praise from their client for their consistently exceptional performance. They demonstrate remarkable efficiency in handling last-minute requests and challenging deadlines, consistently delivering high-quality testing with zero errors. Their client values their proactive "can-do" attitude and appreciates their reliable and efficient work ethic. Their dedication sets a strong example for the team and significantly contributes to the client's success.



**EMIL VILLACRUSIS**  
ALPHA

Emil's proactive approach to continuous improvement in his tasks and systems has earned him client commendation. His leadership on the Alpha Car Hire booking funnel's backend has showcased not only his technical expertise but also his collaborative spirit and strategic decision-making for the company's benefit.



## The Reward of Success: Alexis Cantiga's Australia Trip

Alexis Cantiga's incredible reward for being the **2024 DBOS Employee of the Year** took him on an all-expenses-paid adventure to Sydney, Australia, complete with a visit to NTI's headquarters! We're so grateful to the NTI Team for their amazing hospitality and for creating such a memorable experience for Alexis.



## An Unforgettable First: Jacqueline's Australia Trip, Powered by LUP Events

Jacqueline Laurente's first trip to Australia, joining the LUP Events Team for tradeshows in Sydney, Brisbane, and Melbourne, was an invaluable experience. We extend our sincere gratitude to LUP Events for this incredible opportunity, and for their ongoing commitment to fostering in-person camaraderie by annually welcoming a DBOS team member to Australia.







## BIGGEST LOSER

A huge congratulations to Flo and Liz, our Biggest Loser champions! They've not only achieved remarkable health transformations but also each won ₱10,000. To all our participants, we commend your dedication and encourage you to continue your wellness journey.

*Congrats!*

### MALE CATEGORY



ROLANDO LOREDO  
3.80%  
**2nd**



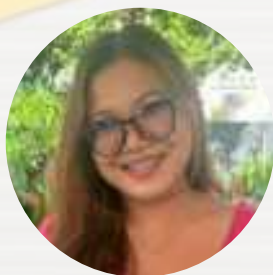
FLO GOCE  
10.56%  
**1st**



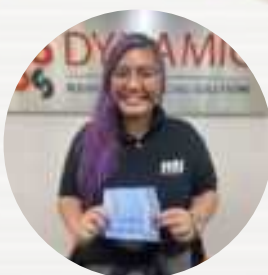
JERICO ESPINO  
2.21%  
**3rd**

*Congrats!*

### FEMALE CATEGORY



GEEIA DE VERA  
5.25%  
**2nd**



LIZ SERIA  
11.55%  
**1st**



NOEMI TERANIA  
4.42%  
**3rd**



## 2025 DBOS Annual Fun Run: Running Towards Wellness

Cheers to another successful Annual Fun Run! 🌟

Held at Quezon Memorial Circle last 15th March 2025, our #FunRun2025 brought the DBOS community together as families, friends, and colleagues joined the fun.

Huge congratulations to all finishers—you inspire us all!

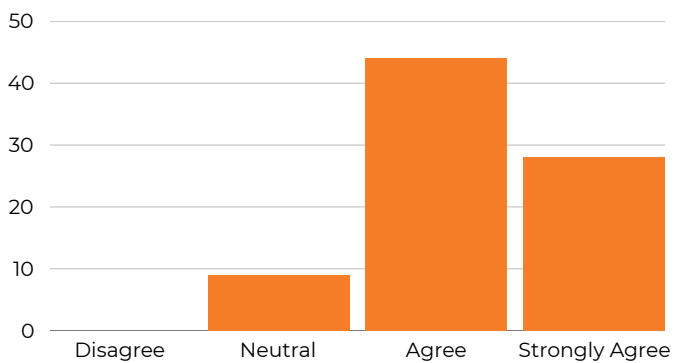




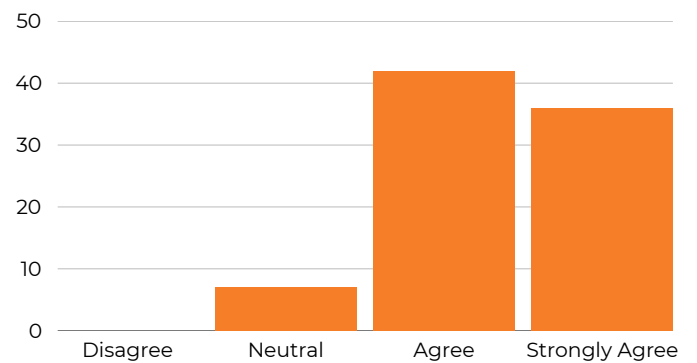
The results of our latest employee survey underscore the strong, positive culture at DBOS. A large portion of our employees report feeling motivated and express a clear desire to remain with us for the foreseeable future. We are delighted to see such consistently positive feedback on the supportive environment DBOS provides.



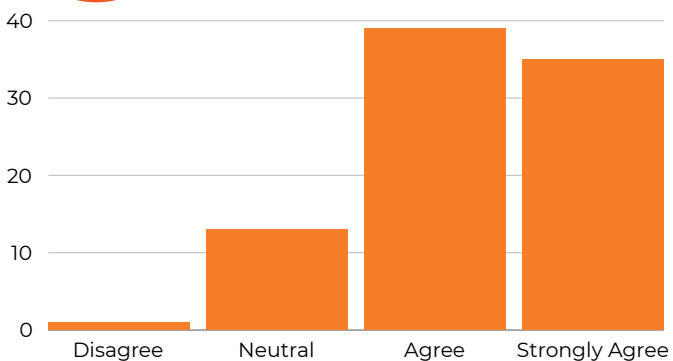
motivated and happy to report for work



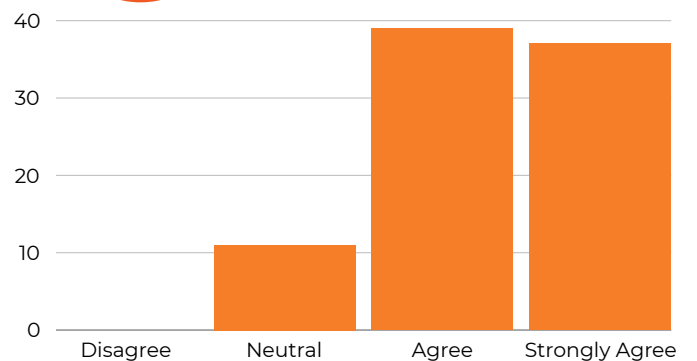
recommend DBOS as a great place to work



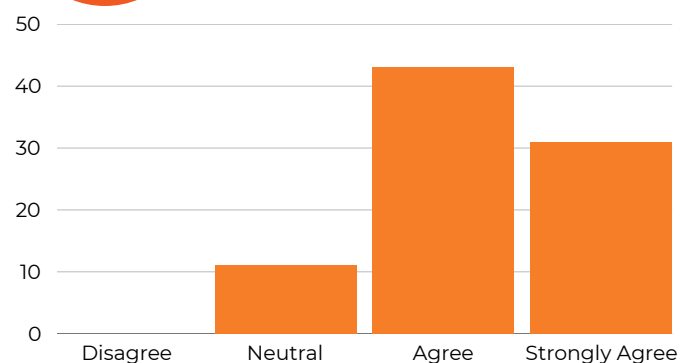
can see myself working for DBOS for another year or more



satisfied with DBOS' efforts and support



have manageable and reasonable workload





## GROW Coaching Session with the DBOS Leaders

We invested in our leaders' growth with a dynamic GROW Coaching Session on March 19th! Led by our Assistant Manager for Operations, Angela Ramos, facilitated a Coaching Training Session with all Team Leaders. This productive two-hour session, focused on GROW Coaching Method. GROW, which stands for Goal, Reality, Options, and Will (Way forward), equipped our leaders with practical coaching techniques to drive team success. We're excited to see these skills in action and look forward to our next training opportunity!







JJ Vicente of NTI -  
OOTD Winner



Alma Faderog of PD Insurance -  
OOTD Winner

The DBOS Team welcomed the summer season with a vibrant celebration, showcasing their stylish summer outfits, enjoying refreshing treats, and engaging in fun games. JJ and Alma were crowned our best-dressed by their colleagues. Congratulations!







## HAPPY DBOS ANNIVERSARY!

Aliza Joy Seria, Charles Matthew Garces, Eunice Ilo, Maria Jessa Cabugayan, Leonard Santos, Jes Olona and Ederlyn De Guzman

*We extend our heartfelt congratulations to Jaime and Maricris on their remarkable 10th anniversary with DBOS and Alpha Car Hire! Your unwavering loyalty and dedicated service over the past decade are deeply appreciated.*



## HAPPY BIRTHDAY!

Razcel Ann Jacinto, Alexis Maru Elmundo





# REFER & SAVE

Do you know other Business Owners who could benefit from offshore staffing? Tell them about DBOS and you will both get a referral reward\* of one (1) full-time employee seat fee valued up to A\$850 when they sign up.

## For Enquiries and Referrals

You may contact Daphny at  
**[daphny.grumo@dbos.com.au](mailto:daphny.grumo@dbos.com.au)**

### TERM & CONDITIONS

- Both the referrer and referred are to receive rewards once every successful referral has been finalised.
- To be considered successful, the referred should sign a contract for a minimum of 12 months. When signed, the referrer will receive a reward of one (1) full-time employee seat fee valued up to \$850 AUD.
- They can claim their reward at any month after thirty (30) days when the referred contract has started.
- The referred will receive a referral reward of one (1) full-time employee's seat fee.
- The referred will be able to claim the reward after six (6) months of partnering with DBOS.
- The referred client should sign the contract for at least twelve (12) months to be able to claim their referral reward which will be automatically deducted by the DBOS accounts officer.
- To refer, simply email your referral's contact information and other related information to Daphny at [daphny.grumo@dbos.com.au](mailto:daphny.grumo@dbos.com.au)



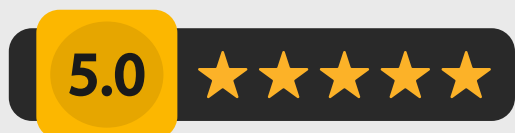
Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

[Review us on Google](#)

[Review us on Product Review](#)

[Recommend us on Facebook](#)







# LIKE & FOLLOW US



## *NEED HELP?*

<b>HR &amp; Recruitment</b>	hr@dbos.com.au
<b>IT</b>	it@dbos.com.au
<b>Operations</b>	operations@dbos.com.au
<b>Accounts</b>	finance@dbos.com.au
<b>Other Concerns</b>	daphny.grumo@dbos.com.au

[Newsletter Archive](#)