

FEBRUARY RECAP

2025 ISSUE



Highlights & Achievements



Building on our strong start to 2025, February proved to be another month of significant achievements and team focus. We're proud to highlight our staff's exceptional client recognition, the announcement of our first co-DBOS Champions, a welcome return from LUP Events, and our commitment to employee health through annual physical examinations. Explore the full details of February's successes below.



DBOS Welcomed a Familiar Face: LUP Events' Simon Suter

A huge thank you to Simon for another efficient and impactful visit! Everyone has greatly appreciated his guidance during the recent team adjustments. We're already looking forward to continued collaboration and your next visit.



Jessica “Sugar” Pili
Alpha

DBOS CHAMPION

For an incredible ten years of dedicated and loyal service to Alpha, and for her consistently exceptional work in Rates management, Sugar is the well-deserved recipient of the 2024 Alpha Annual Award for Loyalty. Her commitment to our company values shines brightly, and we are proud to name her our January DBOS Champion. Well done, Sugar, and thank you for your enduring contributions.

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion! **Submissions go to Nicole at hr@dbos.com.au.**

DBOS CHAMPION

Honesty, reliability, and a consistently positive attitude: Tin Pelayo embodies these values! She's the 2024 Alpha Annual Award winner for Honesty and our January DBOS Champion. Congratulations, Tin!

Do you know a superstar at DBOS? Nominate them for our next DBOS Champion! **Submissions go to Nicole at hr@dbos.com.au.**



Christina Pelayo
Alpha

Congrats!



Congrats!



BEATRIZ FAYE ZABLAN
NTI

Bea has consistently demonstrated exceptional performance and built a strong rapport with her client. She has been commended for being a valuable asset to the team and a perfect fit for NTI. We appreciate your dedication and hard work, Bea. Keep up the excellent work!



KEN GONZALES
DKG

Ken's professionalism and exceptional expertise have earned him high praise from his client. His ability to seamlessly blend technical knowledge with a deep understanding of business needs makes him an invaluable asset. Combined with his friendly, helpful, and calm demeanor, Ken is a truly exceptional team member.



THERESA OCONER
CARCOOP

Wow, Theresa! You've done it again! She's CarCoop's Agent of the Month for February, extending her incredible streak to an astonishing 24 consecutive months.

With 64 Full Applications, 37 deliveries, and a remarkable 57.81% conversion rate, Theresa continues to deliver phenomenal results.

You're the undisputed G.O.A.T. of CarCoop's Sales Team. We're incredibly proud of your consistent excellence. Keep shining, Theresa!



Congrats!



RAZCEL JACINTO

ALPHA

Raz has earned high praise from her client for her results-driven approach, positive attitude, and proactive initiative. Her impact in the first 30 days has been truly impressive.



SHEILA DELA CERNA
PD INSURANCE

Sheila's impact as a leader and her consistently high-caliber performance have been recognized with the Brand Ambassador Award for February. Her client's continued accolades are a testament to her dedication and effectiveness, showcasing her ability to drive results and represent the brand exceptionally well.



JUL MARIE DIZON
BESPOKE HR

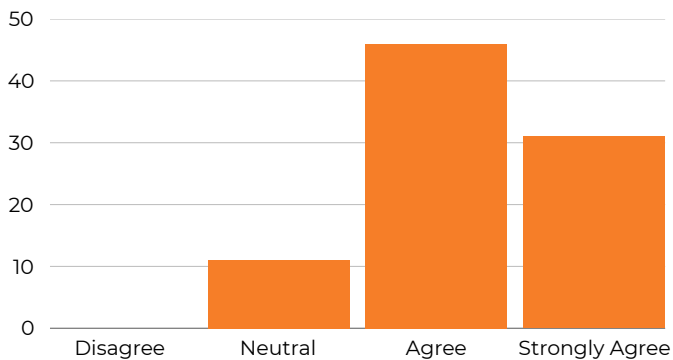
Jul's client expressed immense appreciation for her exceptional adaptability during our transition to a new phase. Working with Jul is a true pleasure; her natural aptitude for mastering new platforms and maximizing their potential is truly commendable.



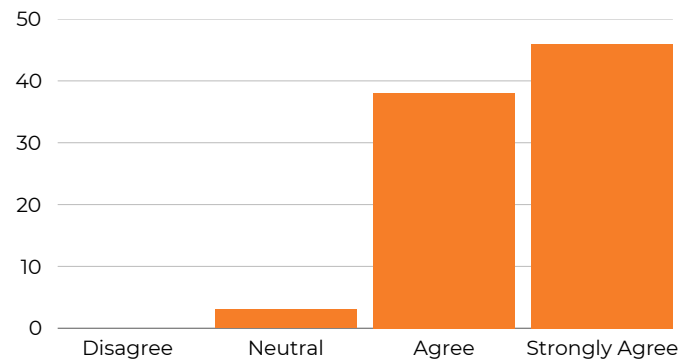
The results of our recent employee survey reinforce DBOS's positive work environment. A significant majority of our employees report high motivation and a strong desire to remain with the company for another year or more. We're particularly pleased to see consistently high satisfaction levels regarding the support provided by DBOS and our clients.



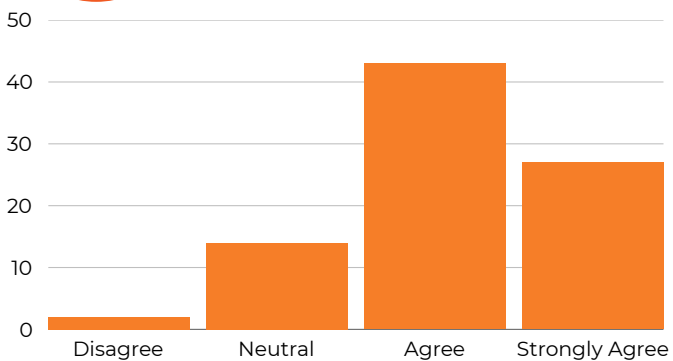
motivated and happy to report for work



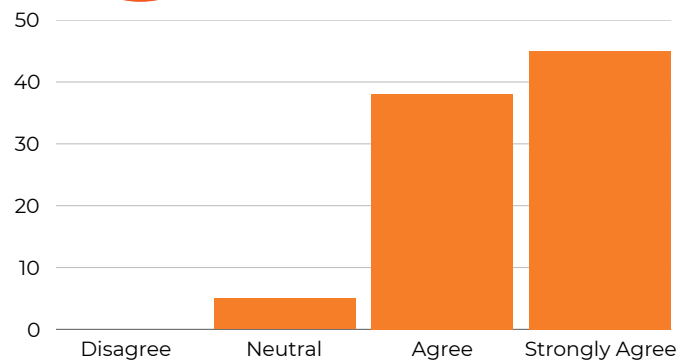
recommend DBOS as a great place to work



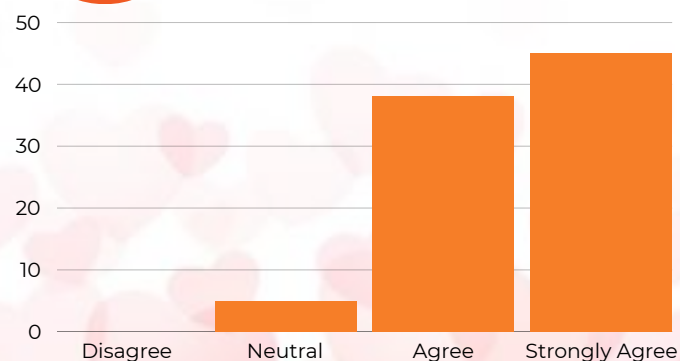
can see myself working for DBOS for another year or more



satisfied with DBOS' efforts and support



satisfied with the support from my manager





BIGGEST LOSER

Amazing progress at our 3rd weigh-in! Congratulations to all our Biggest Losers. Flo and Liz are setting the pace, but everyone's making fantastic strides. Keep pushing towards your goals!

MALE CATEGORY

2.70 KG ★



Flo Goco - Alpha

1.20 KG



Rolando - Lored - Alpha

1.00 KG



Jericho Espino - DBOS Admin

FEMALE CATEGORY

Liz Seria - NTI



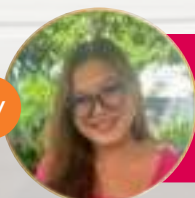
2.20 KG ★

Alexa Tanjuan - NTI



1.60 KG

Geeia De Vera - Synergy



1.55 KG



Your Health, Our Priority: Annual Check-Up Time!"

An onsite **Annual Physical Exam** was held at DBOS on the 26th of February, from from 9 AM to 4 PM. We are committed to fostering a culture of health and well-being. That's why we conducted an onsite Annual Physical Exam, making it easy for our team to prioritize their health. For employees, these exams provide valuable insights into their current health status, allowing for early detection and prevention of health concerns. For the company, a healthy workforce translates to increased productivity, reduced absenteeism, and a more positive work environment. Our team members received thorough assessments and personalized health recommendations.



Ralph Anthony Gabriel -
OOTD Winner - Male



Rex Quisao - OOTD
Winner Female

The DBOS Team wore their hearts on their sleeves (literally!) at last month's bash! Red meant 'In a relationship,' pink was 'Happy and content,' grey signalled 'Actively looking,' and blue? Well, 'It's complicated...'





Des Bernardo



Randy Cajigas



Jona Felices



MK Liangco

HAPPY BIRTHDAY!

Nico Salcedo, Rosanna Dotimas, Jes Olona, Alexis Cantiga, Bea Zablan, Elaine Santiago, Thanya Santilices and Angel Ramos



Michael Morella



Renne Develiena



Joey Destreza

HAPPY DBOS ANNIVERSARY!

Gaile Hermosa, Elaine Santiago



REFER & SAVE

Do you know other Business Owners who could benefit from offshore staffing? Tell them about DBOS and you will both get a referral reward* of one (1) full-time employee seat fee valued up to A\$850 when they sign up.

For Enquiries and Referrals

You may contact Daphny at
daphny.grumo@dbos.com.au

TERM & CONDITIONS

- Both the referrer and referred are to receive rewards once every successful referral has been finalised.
- To be considered successful, the referred should sign a contract for a minimum of 12 months. When signed, the referrer will receive a reward of one (1) full-time employee seat fee valued up to \$850 AUD.
- They can claim their reward at any month after thirty (30) days when the referred contract has started.
- The referred will receive a referral reward of one (1) full-time employee's seat fee.
- The referred will be able to claim the reward after six (6) months of partnering with DBOS.
- The referred client should sign the contract for at least twelve (12) months to be able to claim their referral reward which will be automatically deducted by the DBOS accounts officer.
- To refer, simply email your referral's contact information and other related information to Daphny at daphny.grumo@dbos.com.au



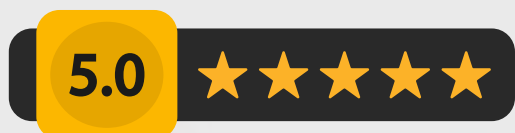
Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

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