

# DECEMBER RECAP

2024 ISSUE



## Highlights & Achievements



What a year it has been! 2024 was a year of significant achievements for the DBOS Team. I hope everyone enjoyed a rejuvenating holiday season.

As we embark on this new year, let's celebrate the highlights of December 2024 and recognise the outstanding contributions of each team member. Your hard work and dedication were instrumental to the success of DBOS and the satisfaction of our valued clients.

Thank you for making 2024 an incredible year. Let's make 2025 even more successful!



## DBOS Welcomes First Table's Simon Whitfield

So awesome to have First Table's Simon Whitfield visit our office! It was his first visit and he finally got to meet their amazing DBOS team face-to-face. We had some productive chats and really enjoyed getting to know him better. Thanks for making it such a memorable visit, Simon!



## Lup Events Christmas Bash with Simon & Gemma

The **Lup Events** team is feeling the holiday spirit! Thank you to Simon and Gemma for throwing an amazing Christmas party for their DBOS team members. We're grateful for your support and commitment all year long.







## 2024 DBOS EMPLOYEE OF THE YEAR & CORE VALUE FOR EXCELLENCE AWARDEE

### Alexis Cantiga

Alexis Cantiga was honoured with the DBOS Employee of the Year and Core Value for Excellence award. His outstanding work performance, including perfect attendance, played a crucial role in expanding NTI to 16 members. Moreover, his strong work ethic and positive influence served as a valuable guide for his team.

With his award comes a prize of a week-long Australian Holiday. Congrats, Alexis!

Do you know a superstar at DBOS? Nominate them for our next Employee Spotlight! **Submissions go to Nicole at [hr@dbos.com.au](mailto:hr@dbos.com.au).** This is their chance to shine and be recognized for their amazing contributions. At the end of the year, the DBOS Champion with the most votes will be in the running for Employee of the Year 2025!



## 2024 DBOS CORE VALUES AWARD RECIPIENTS



### Jamie Funtanar - *Heart*

Jamie consistently radiates positivity and a "can-do" spirit, uplifting everyone around her. Her infectious laughter and cheerful demeanor have created a brighter and more enjoyable work environment for all. Deeply respected and cherished by her colleagues, Jamie has also maintained perfect attendance, demonstrating unwavering dedication to her work and the team. For embodying the spirit of heart with such enthusiasm and dedication, Jamie is awarded the Core Value Award for Heart. Congrats, Jamie!

### Nonie Florenda - *Ingenuity*

Nonie consistently demonstrates a strong drive for continuous improvement, constantly seeking new challenges and innovative approaches to his work. He consistently tackles complex and demanding tasks with dedication, consistently delivering high-quality results on time. His impeccable attendance record further exemplifies his commitment to his work and the team. For his unwavering dedication to continuous improvement and his consistent pursuit of excellence, Nonie is awarded the Core Value Award for Ingenuity. Congrats, Nonie!



### Regina Faye Lumabi - *Integrity*

Regina Faye consistently exceeded expectations in her role, consistently delivering high-quality work with minimal supervision. She readily embraced new challenges, taking on additional responsibilities with dedication. Furthermore, she has been an invaluable mentor to new hires, guiding them with patience and expertise. Her perfect attendance record further demonstrates her strong work ethic and commitment to the team. For her unwavering integrity and exceptional contributions, Regina Faye is awarded the Core Value Award for Integrity. Congratulations, Faye!

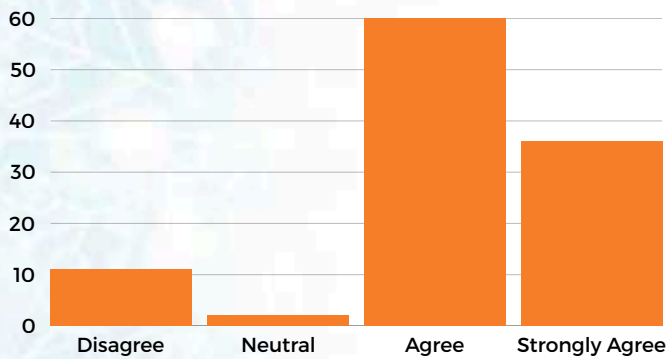




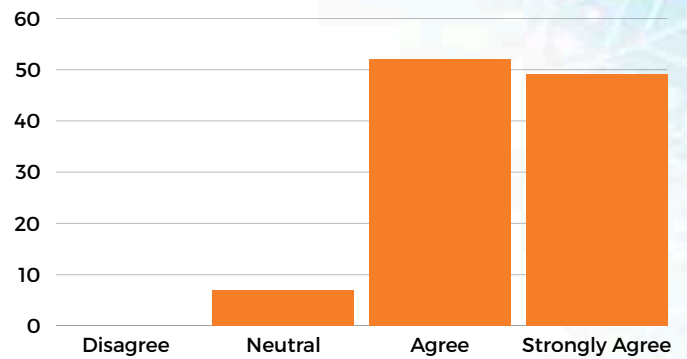
Our recent employee survey confirmed the positive sentiment within our organization. Key findings include high levels of employee motivation, satisfaction with client and DBOS' support, and recommend DBOS as a great place to work.



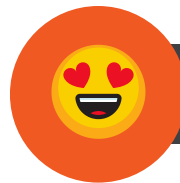
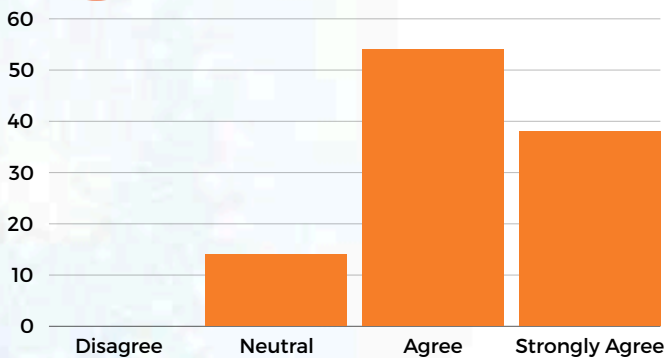
motivated and happy to report for work



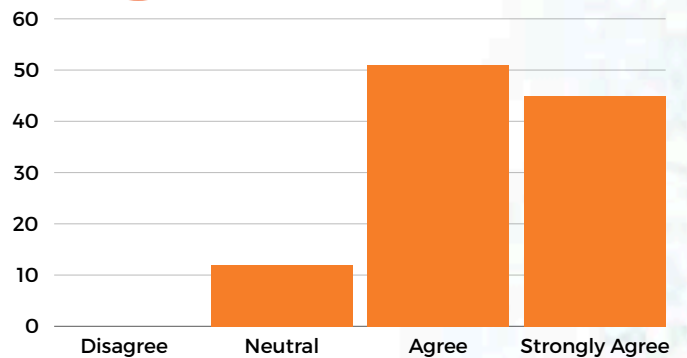
recommend DBOS as a great place to work



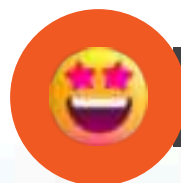
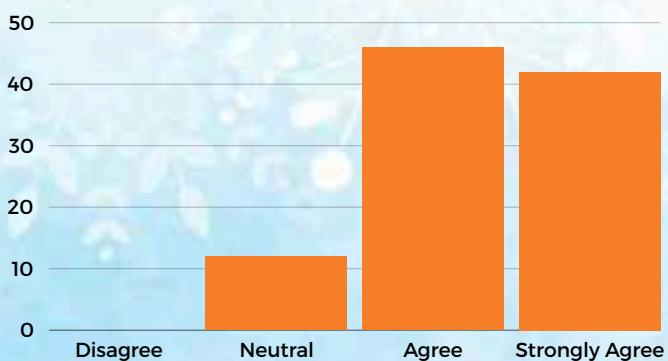
can see myself working for DBOS for another year or more



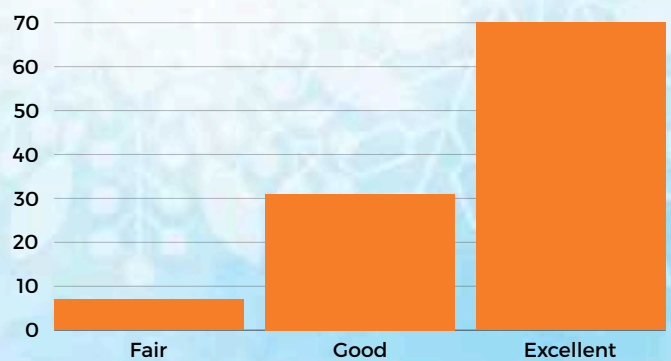
satisfied with DBOS' efforts and support



concerns or issues raised are actioned or supported in a timely manner



satisfied with the client's support and communication





Client satisfaction remains paramount at DBOS, and we are thrilled to share overwhelmingly positive feedback. Clients consistently express appreciation for the dedication and exceptional performance of our staff, the high level of support provided by the DBOS Support Team, and our overall commitment to client success.

Moving forward, we are dedicated to continue enhancing our office internet and connectivity infrastructure to ensure uninterrupted work for every DBOS team member.

How satisfied are you with the ease of doing business with our company?



4.9

Would you recommend our services to a friend or an associate?



4.8

Pricing and Inclusions of our services & Billing and Invoicing



4.9

Individuals and Departments I interact with at DBOS are responsive in addressing my needs and concerns.



5.0

Internet and Connectivity



4.5

Staff's Performance and Commitment



4.9

Help us improve by taking a quick survey about your recent experience with DBOS. It only takes a few minutes to complete, and your honest feedback is crucial to us.

[START SURVEY](#) 





Ed Ponce - Winner of Sharp Automatic Washing Machine



Pocholo Batanes - Winner of Midea Gas Range

The DBOS Team celebrated a successful 2024 with a memorable Year-End Party. We extend our sincere gratitude to all our valued clients for their continued support. Their partnership enabled us to reward our team with a fantastic raffle, featuring more and even bigger prizes. Congratulations to all the lucky-winners!







Irene Mye Samonte (Best Dressed - Female)



Churchill Repedro (Best Dressed - Male)

Huge shoutout to our fashion icons! Churchill from Team Alpha and Mye from Team Muve Logistics totally rocked the runway and were crowned the best-dressed staff. They blew our judges away with their awesome style, creativity, and confidence – they were showstoppers!

Congrats to Churchill and Mye! And a big thanks to all the other stylish nominees: Jamie and Len from Team Alpha, Pocholo from Team Muve Logistics, and Jerico from Team DKG.











# 2024 DBOS YEAR-END PARTY







Hanna Halili



Rossa Manuel



Ed Ponce



Randy Cajigas



## HAPPY BIRTHDAY!

Mary Grace Uayan, Syvelle Serra, Liz Seria, Gladys Baula, Shiena Hernandez, Ken Gonzales, Maria Cabugayan, Iara Jean Zuela, Gio Salamana, Jennifer Nove, Orly Rollo, Jeffrey James Vicente

Jiggy Banting



Regina Faye Lumabi



## HAPPY DBOS ANNIVERSARY!

Annechelle Concensino, John Reyes, Ronnie Nerona, Orly Rollo



## LIKE & FOLLOW US



### *NEED HELP?*

<b>HR &amp; Recruitment</b>	hr@dbos.com.au
<b>IT</b>	it@dbos.com.au
<b>Operations</b>	operations@dbos.com.au
<b>Accounts</b>	finance@dbos.com.au
<b>Other Concerns</b>	daphny.grumo@dbos.com.au

[Newsletter Archive](#)