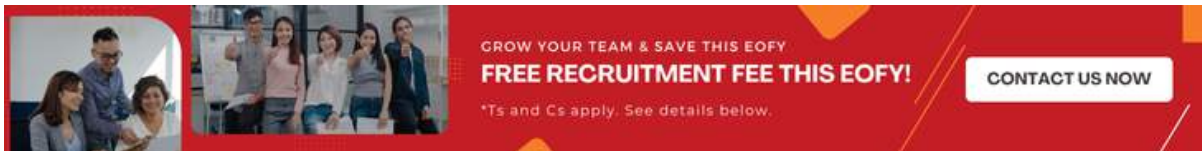




## May Recap

May was a month of celebration and recognition at DBOS! We held our monthly bash to celebrate staff anniversaries and birthdays, and honoured our latest DBOS Champion. Our team bonded and built stronger connections at the "Making Waves Together" event, and we celebrated all the amazing DBOS mums on Mother's Day. To top it off, we were thrilled to achieve Great Place to Work Certification for the second year, solidifying our commitment to employee happiness and well-being.



GROW YOUR TEAM & SAVE THIS EOFY  
**FREE RECRUITMENT FEE THIS EOFY!**  
CONTACT US NOW

\*Ts and Cs apply. See details below.



### DBOS Team Building Event: Making Waves Together

The annual DBOS team building event saw colleagues put their camaraderie, problem-solving skills, and composure to the test in a series of relay challenges. Team Excellence emerged victorious, claiming the Php 15,000 prize and ultimate bragging rights. Watch the highlights on our [YouTube channel](#).



### DBOS is officially a Great Place to Work™ again!

We're bursting with excitement to announce that DBOS has been re-certified as a Great Place To Work™ for the second year running! We'd like to extend our heartfelt gratitude to every member of the DBOS Team, both employees and clients, for making this recognition possible. Your contributions have made DBOS a truly special place to work, and we're dedicated to continuously nurturing this positive and thriving environment.



### Celebrating Mums: Gifts & Gratitude at DBOS

In honour of Mother's Day, DBOS showered its amazing mums with small tokens of appreciation. These thoughtful gifts were a way to express our gratitude and admiration for the love, dedication, and strength they bring to our team and their families.



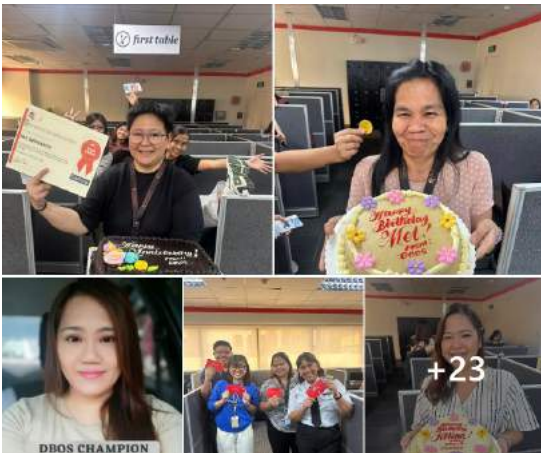
## Runway Ready: Four OOTD Champions Take Flight!

The competition for best airport outfit was so fierce this time, we just couldn't choose only one winner! Four of our stylish colleagues stole the show with their travel-ready looks: Len, Chill, Geeia & Michael. Congratulations to all of them for showcasing their unique airport fashion sense!



## May OOTD: Celebrating In Style

May's bash was a celebration of milestones and achievements! We toasted anniversaries, birthdays, and our Great Place to Work Certification, all thanks to our amazing team. And to add to the fun, everyone rocked their best airport outfits, making it a truly memorable event. [Check out the photos from our May Bash here.](#)



## May Employee Anniversary & Birthday Bash

Happy Birthday to all our May celebrants and congratulations to all our work anniversary celebrants:

- Marvin Tomon (DBOS Admin) - 6 years
- Valerie Arevalo (DKG) - 5 years
- Rachel Ira Argame (DKG) - 5 years
- Jacquelyn Sai (PD Insurance) - 3 years
- Karen Acleta (CarCoop) - 3 years
- Des Bernardo (CarCoop) - 3 years
- Michael Sanchez - (Volcano Marketing) - 3 Years
- Timmy Mercado (First Table) - 3 years
- Mijonary Francisco (DBOS Admin) - 2 years
- Mich Sayas (LUP Events) - 2 years
- Marc Nagrampa (Synergy) - 1 year
- Jacq Laurente (LUP Events) - 1 year
- Leyda Gandeza (Volcano Digital) - 1 year
- Paula Isabel Estero (First Table) - 1 year

[See all the photos from our Birthday and Anniversary Bash](#)

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**May DBOS Champion, Maria Rigina Fatima Lumabi**



We're incredibly grateful for Faye's dedication and positive attitude! She consistently goes the extra mile, is always reliable, and a fantastic team player. Her willingness to help onboard new starters and her cheerful demeanor make her a true asset to DBOS. Thank you for everything!

Nominate your DBOS Champion

## Let's learn Tagalog "Slang"

**Keri**  
/ke-ri/

Direct translation: can do

This is the word you can use to signify confidence in your ability to do something other than simply saying "yes."

## Meet Your DBOS Support Team: Admin & Finance



**Maria Karen Liangco**  
Admin & Finance Manager  
e: [accounts@dbos.com.au](mailto:accounts@dbos.com.au)



**Arliah Estrada**  
Accounting Assistant  
e: [accounting@dbos.com.au](mailto:accounting@dbos.com.au)

## HR & Operations Updates

### DBOS Wellness Session: Burnout and Stress Management Webinar

Our DBOS Wellness Session on **Burnout & Stress Management**, held last May 23rd highlighted the importance of supporting

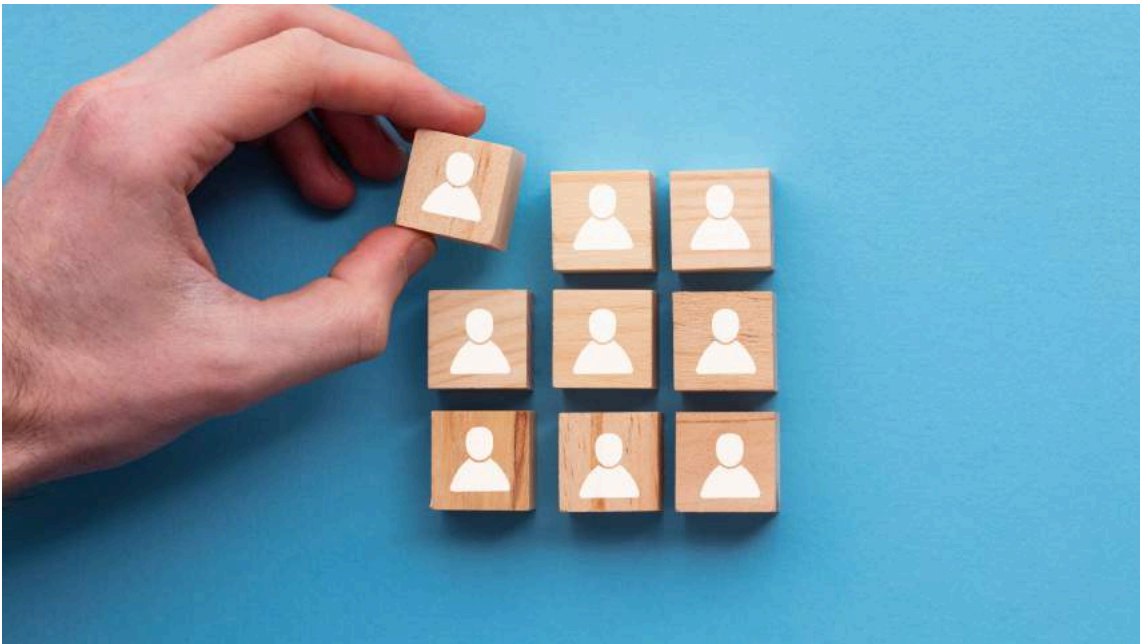




employee mental wellbeing, providing valuable tools and techniques to combat burnout and effectively manage stress. By investing in our employees' well-being, we foster a happier, healthier, and more productive work environment at DBOS.

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## Grow Your Team & Save This EOFY!



Looking to expand your team for the new financial year? This is the perfect opportunity to find the right talent without the recruitment fee.

**Free Recruitment Fee (Valued at \$A599)** on all new team members onboarded from July 1-31, 2024.

Don't miss out! This offer is valid for new roles only.

Contact Daphny at [daphny.grumo@dbos.com.au](mailto:daphny.grumo@dbos.com.au) today to learn more!

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## The DBOS Referral Program Gets Bigger & Better: More Rewards, More Benefits!



### Here's how it works:

- **Spread the Word:** Share your DBOS experience with businesses you think could benefit from DBOS.
- **Earn Big Rewards:** For each qualified referral (a new client who signs up from your referrals), you get to choose one of these awesome rewards:

**Option 1:** 1,000 AUD discount on your next Seat Fees or Recruitment Fees.

**Option 2:** 1,000 AUD gift voucher for exciting experiences on [redballoon.com.au](http://redballoon.com.au).

**Option 3:** Digital Marketing Support and Consultation Service (up to 30 hours).

Ready to share the DBOS advantage? Click the button below to send a referral and start earning rewards!

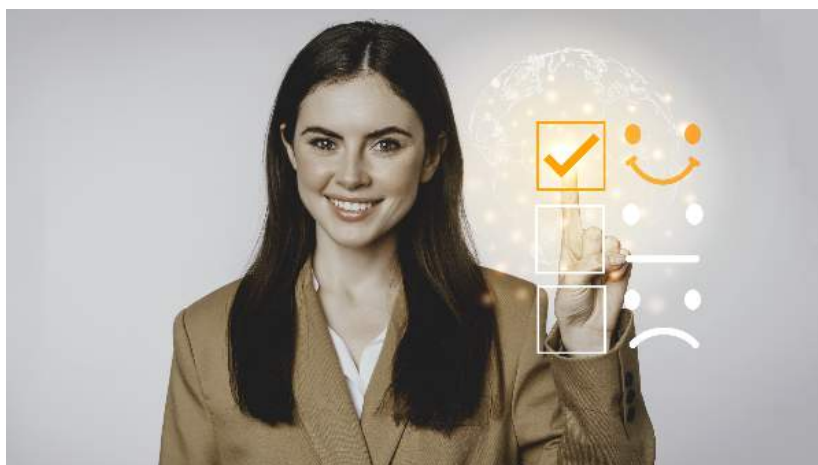
### Terms and Conditions

Send a Referral

### For Enquiries and Referrals

Contact Daphny at [daphny.grumo@dbos.com.au](mailto:daphny.grumo@dbos.com.au)

## Share your thoughts and treat your team to FREE Pizza!



Leave us a Google review, and we'll treat your amazing staff to FREE pizza! It's our way of saying 'thanks' for your valuable feedback. Share your thoughts and treat your team - it's a win-win!

Write us a review

## DBOS Business Circle



We are now offering our clients the services with each other. If you would like to highlight your business in our circle to promote to other like minded operators we would love to hear from you. Sign up now and our marketing team will be in touch for the next step.

Sign Up Now

[See our previous newsletters](#)

**P.S. Outlook users:** Please add our email address to your contacts to make sure these emails don't get lost - [marketing@dbos.com.au](mailto:marketing@dbos.com.au)

**Gmail users:** You might find that this newsletter gets routed to your promotion tab. You can re-route it by dragging the newsletter over to your Primary tab. After you do, Gmail will ask you if you wish to make the change permanent.

**Apple mail users:** Tap on the email address at the top of this email and "Add to VIPs." This ensures delivery.

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