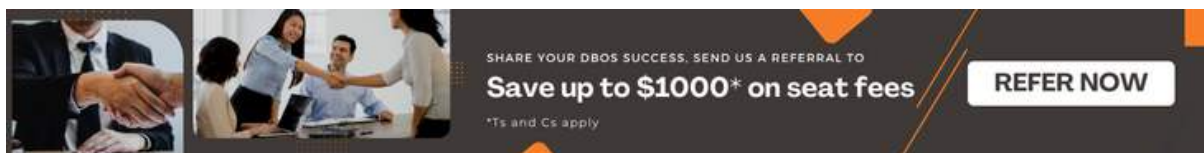




March Recap

Last month was filled with excitement and memorable events! We kicked off with a special client visit from Synergy Systems, strengthening our valued partnership. In celebration of Women's Month, we honoured the incredible women of DBOS with a creative painting session, highlighting their talents and contributions. Keeping up with our commitment to employee well-being, we organised a lively fun run for our staff and their loved ones, promoting fitness and camaraderie. Furthermore, we proudly concluded and announced the winners of our Biggest Loser Challenge, celebrating their dedication to health and wellness. One of our team members embarked on an unforgettable journey to Australia, sponsored by a generous client, marking a significant milestone. Finally, we proudly recognised our newest DBOS Champion, acknowledging their outstanding contributions to our team's success. Here's to another month filled with growth, collaboration, and achievement!



Celebrating a recent visit from Synergy Systems' Paul & David

Big thanks to Paul and David for connecting with our team at DBOS and investing in training and relationship-building. Their dedication is commendable, and we're grateful for clients who align with our values. Here's to more fruitful years ahead! [Check out some of the photos from their visit here.](#)



From the Philippines to Australia

Gio's first international trip was unforgettable thanks to the amazing team at [Lup Events](#)! Huge thanks to Simon and the entire LUP crew for their trust and support with Gio and the rest of their Manila team with DBOS. Here's to many more adventures together! [Check out some of the snaps from Gio's trip here.](#)

Lup Events' 13th Anniversary

Celebrating Lup Events on their remarkable 13th Anniversary milestone! Wishing them abundant growth, prosperity, and continued success as they embark on another year of excellence. A heartfelt thank you for their invaluable partnership and the countless memories we've shared along the way. Here's



to many more years of collaboration and achievement together!



Che and Marc Shine in March's Best Sunnies Comp

Check out our Best Sunnies Competition winners, Che (Team CarCoop) and Marc (Team Synergy), rocking their unique and fun sunnies! Each of them took home 500 pesos worth of gift certificates.



March OOTD: It's a "Sunnies" Day

Our awesome team rocked their coolest sunglasses, showing off their unique styles. We enjoyed munching on fresh fruits and summer snacks while diving into some exciting games. Let's relive the fun and camaraderie of our team gathering together, [check out the photos from the OOTD here.](#)



March Employee Anniversary & Birthday Bash

Happy Birthday to all our March celebrants and congratulations to all our work anniversary celebrants:

- Jaime Funtanar (Alpha) - 9 years
- Maricris Dela Cruz (Alpha) - 9 years
- Grethel Gabriel (Alpha) - 2 years
- Eric Infante (Accelerate Off Grid) - 1 year
- Jackie Reyes (Lup Events) - 1 year
- Karol Germina (Muve Logistics) - 1 year
- Charles Garces (Muve Logistics) - 1 year

[See all the photos from our Birthday and Anniversary Bash](#)

February DBOS Champion, Angelica San Daga



Gel's exceptional dedication to the company is truly commendable. With her unwavering commitment, she goes above and beyond on special projects, investing extra effort and hours to ensure their success. Not only does she consistently exhibit a positive and professional attitude, but she also tackles every task with enthusiasm and diligence. At CarCoop, we deeply appreciate your professionalism and the remarkable way you handle each responsibility. Thank you, Gel, for your invaluable contributions to the team.

Nominate your DBOS Champion

Let's learn Tagalog "Slang"

Nyek
/ni-yek/

Direct translation: Oops!

While the term "nyek" may appear in various forms like "nye," "nge," or "ngek," they carry the same meaning. Typically used when pleasantly surprised or shocked, especially in response to corny jokes or cheesy one-liners. Be prepared to encounter this expression if you happen to deliver a less-than-stellar "knock knock" joke while traveling.

Meet our New Partners



Harris HMC from Melbourne, Australia

Harris HMC excels in cost-effective, efficient task completion, prioritizing commitments to clients, consultants, subcontractors, and stakeholders. They focus on adding value to every project, ensuring top-quality results without compromise. Ranked among Australia's Top 500 private companies, with an annual turnover exceeding \$250 million, Harris HMC is a trusted construction partner clients can depend on.



MSI from Perth in Western Australia

Migration Services International is a leading provider of migration services and advice. We are based in Perth, Western Australia servicing a range of Australian and multinational clients as well as individuals. Our experienced migration team is led by Tim Harper, Director, MARN 0318596.



Poco Posy from Brisbane, Australia

Founded in 2014, Poco Posy is the brainchild of Bec James, a banking executive turned florist driven by her love for fresh flowers and genuine connection with people. Her journey from banking to floristry reflects her passion for beauty and her entrepreneurial spirit, culminating in the establishment of her own charming flower shop.

HR & Operations Updates



Meet the Winners of our 2024 Biggest Loser Challenge

Congratulations to the winners and participants of our 2024 Biggest Loser Challenge! 🏆 Paul Cacanindin from Team Softsure and Arlia Estrada from Team DBOS Admin emerged as the top achievers, each shedding significant weight and earning PHP10,000. 🎉 Stay tuned for the exciting awarding ceremony in next month's edition!

Top 3 Male Biggest Losers

- Paul Cacanindin
- Jericho Espino
- Marvin Tomon



Top 3 Female Biggest Losers

- Arliah Estrada
- Alma Federog
- Venessa Bascos



2024 DBOS Fun Run

On March 16th, we kicked off our DBOS 2024 Fun Run at Quezon Memorial Circle! 🏃💨 With invigorating Zumba warm-ups, exhilarating 3k & 5k runs, and delicious breakfast treats, we fueled our wellness drive and had a blast! 🎉 Here's to more mornings filled with fun and fitness with our amazing DBOS team! [Check out all the photos from the event here.](#)



International Women's Day: Painting for Inclusive Empowerment

A big thank you to all the participants of our Painting for Inclusive Empowerment event held on March 6th, celebrating International Women's Month. 🎨✨ [Check out the stunning artwork created by our talented staff at this special event!](#)

Share Your DBOS Success: Send Us Your Referrals

Do you know other Business Owners that could benefit from offshore staffing? When you refer a business that signs up for our services, you'll **receive a US\$1000 discount on your next invoice.** Plus, the referred business will enjoy a US\$575 (1 free seat fee) discount after 3 months of being with DBOS.

*Terms and Conditions Apply.



Send a Referral

For Enquiries and Referrals

You may contact Jacqui at jacqui.miller@dbos.com.au
or Daphny at daphny.grumo@dbos.com.au

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Leave us a Google review, and we'll treat your amazing staff to FREE pizza! It's our way of saying 'thanks' for your valuable feedback. Share your thoughts and treat your team - it's a win-win!

Write us a review

DBOS Business Circle



We are now offering our clients the services with each other. If you would like to highlight your business in our circle to promote to other like minded operators we would love to hear from you. Sign up now and our marketing team will be in touch for the next step.

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