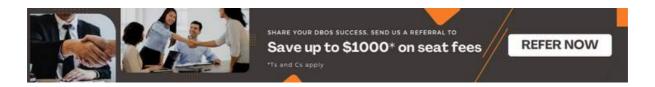


February Recap

In February, DBOS witnessed a vibrant series of events and milestones. We celebrated birthdays and work anniversaries, fostering a sense of camaraderie. Our annual Valentine's Day bash brought joy and unity to the workplace. We proudly awarded our first DBOS champion of the year, recognising excellence within our team. Additionally, we prioritised the well-being of our employees with the Annual Physical Examination.

Adding to the excitement, we welcomed a client visit from Simon Suter of Lup Events, further strengthening our partnerships and collaborative efforts. February was a dynamic month, marked by appreciation, unity, and a commitment to both employee well-being and client relationships.







Empowering Collaboration: Highlights from Simon Suter's Visit to Our Team

During the recent visit of Simon on February 28th to March 1st, our team had the privilege of gaining insights into the 2024 vision of Lup Events. Simon expressed deep appreciation for our staff's dedicated efforts, particularly highlighting their commitment during cross-skilling for hybrid roles. Through one-on-one sessions, Simon fostered a collaborative spirit, encouraging the exchange of ideas and collective brainstorming for continuous improvement. It was a valuable and inspiring visit, further enhancing our partnership with Lup Events.

Theresa and Mark Shine in February's OOTD Competition

Congratulations to Theresa of CarCoop and Mark of Synergy, the vibrant winners of our February OOTD competition! Dressed in the colors of their relationship status, they not only showcased their style but also captured the hearts of our staff, earning the most votes. Kudos to the winners, each taking home 500 pesos worth of gift certificates!

February's Relationship Status Bash

February brought a burst of color to our workplace bash with the theme 'Wear the Color of Your Relationship Status.' The team indulged in delightful treats and embraced the vibrant spirit of the event. From virtual to parlor games, laughter and camaraderie filled the air. A celebration of unity and joy, leaving lasting memories for all! Check out the snaps from our bash.





February Employee Anniversary & Birthday Bash

Happy Birthday to all our February celebrants and congratulations to all our work anniversary celebrants:

- MK Liangco (DBOS Admin) 7 Years
- Gail Hermosa (DKG) 5 years
- Rossa Loida Manuel (Ceruleum) 3 years
- Jomar Macaalay (PD Insurance) 3 years
- Randy Cajigas (PD Insurance) 3 years
- Rozuel Canrera (Lup Events) 1 year
- Renee Devilena (Synergy) 1 year
- Jonalene Felices (Lup Events) 1 year
- Theresa Sugui (CarCoop) 1 year
- Jeremiah Dano (CarCoop) 1 year

See all the photos from our Birthday and Anniversary Bash

January DBOS Champion, Alexis John Cantiga



Alexis, our newest DBOS Champion, earns this recognition for his outstanding support to new hires not only within his team but also extending assistance to those from other accounts. His warm welcome and commitment to ensuring their seamless integration reflect his dedication. Alexis goes beyond his usual responsibilities, offering guidance and support to team members. His exemplary leadership has set a culture of excellence, contributing significantly to the rapid growth of NTI Manila. Alexis truly embodies the spirit of a leader within our team.

Nominate your DBOS Champion

Let's learn Tagalog "Slang"

Charot! /cha-rot/

Direct translation: joking.

HR & Operations Updates



Nurturing Employee Well-being through Annual Health Check

At DBOS, employee well-being takes center stage. To kick off the year, we organised our Annual Physical Examination, prioritising the health and vitality of our team. A comprehensive health and laboratory check were conducted at our office, affirming our commitment to fostering a healthy and thriving workplace.



Laptop Security Upgrade for Hybrid Work!

Recently, we hosted a comprehensive Cyber Security Awareness Seminar for our employees, equipping them with crucial insights and skills to navigate the digital landscape securely. Strengthening our defense against cyber threats, one informed employee at a time.



Captain Conclave: Our First Office Captain Meeting!

Our inaugural Office Captain Meeting brought together the dynamic minds of our captains and DBOS officers. Fueling innovation, we strategized upcoming events, while actively seeking input and suggestions from our dedicated staff. Together, we're charting a course for success!



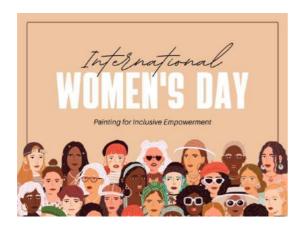
Biggest Loser Challenge: Week 2 Losers

Top 5 Male Biggest Losers

- Paul Cacanindin
- Jayson Guerero
- Jericho Espino
- Jomar Macaalay
- Marvin Tomon

Top 5 Female Biggest Losers

- Des Bernardo
- Arliah Estrada
- Alma Federog
- Daphny Grumo



International Women's Day: Painting for Inclusive Empowerment

Embracing Women's Month and International Women's Day on March 8th, we're set to celebrate the incredible achievements of women worldwide and advocate for gender equality. Join us in a special activity on March 6th, Wednesday: "Painting for Inclusive Empowerment." For details, please contact our HR Team.



In Loving Memory of Kate Oliveros

In loving memory of our dear colleague and friend, Kate Oliveros. With heavy hearts, we share the sorrowful news of her passing on February 17th after a courageous battle with cancer. Kate was an invaluable member of our Muve team, leaving an indelible mark with her significant contributions. Beyond her professional expertise, she will be fondly remembered for her kindness, warmth, and unwavering dedication to our shared goals.

During this difficult time, our thoughts and prayers are with Kate's family. Let us honour her memory by reflecting on the positive impact she made within our organization. Kate's legacy will forever inspire us in our work and interactions, and she will be deeply missed by all who had the privilege of knowing her.

Share Your DBOS Success: Send Us Your Referrals

Do you know other Business Owners that could benefit from offshore staffing? When you refer a business that signs up for our services, you'll **receive a US\$1000 discount on your next invoice**. Plus, the referred business will enjoy a US\$575 (1 free seat fee) discount after 3 months of being with DBOS.

*Terms and Conditions Apply



Send a Referral

For Enquiries and Referrals

You may contact Jacqui at <u>jacqui.miller@dbos.com.au</u> or Daphny at <u>daphny.grumo@dbos.com.au</u>

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