



## November Recap

In November at DBOS, key events included client visits from Simon Sutter and Jess Beckinsale of LUP Events, a successful Flu Shot Drive, PD Insurance's Year-End Party, and the exciting annual Australia trip of Team CarCoop. These highlights showcased collaborative client engagement, health initiatives, celebratory events, and a team trip, reflecting a dynamic and productive month.



### DBOS Employee Spotlight for November: Jomar Francis Macaalay of Team PD Insurance

Meet Jomar, the heartbeat of our customer support and sales team at DBOS and #DBOSEmployeespotlight for November. With over 2 years of dedication, his journey at PD Insurance speaks volumes. Thanks for the stellar testimonial, Jomar! Your contribution is truly appreciated. [Watch his testimonial here.](#)



### Team CarCoop Manila's Aussie Adventure

Des, Karen, and Sam from Team CarCoop had the ultimate Aussie adventure! Between power-packed training sessions and the festive spirit of CarCoop's Annual Christmas Bash, they embraced the best of both worlds. But it wasn't all work—they dived into tourist mode, exploring iconic sights, soaking up the vibrant culture, and making memories that'll last a lifetime. From business brilliance to unforgettable moments, their Australian journey was an absolute blast!



### Team PD Insurance's Year-End Bash

Reflecting on an incredible year celebrating Team Manila's contributions at PD Insurance's year-end bash! Here's to unity, success, and the boundless spirit that propels us forward.



### Team LUP Events Epic Bonding Experience with Simon & Jess

Team Lup Events' rendezvous with Simon and Jess sparked an incredible synergy, weaving a tapestry of shared visions and strengthened partnerships. As we welcomed them to our DBOS family, the bond flourished effortlessly, fueled by shared goals and a passion for excellence. A heartfelt thank you to Simon and Lup Events Australia for their unwavering support, empowering our Manila team and propelling us

toward unparalleled success. Here's to the power of collaboration and the foundation of enduring connections!



### **Celebrating Great Place To Work Certification Day**

Celebrating Great Place to Work Philippines #CertificationNationDay 2023! At DBOS, we owe our certification to our incredible team members who have shaped our extraordinary company culture. It's your dedication and support for each other and our clients that make us #GPTWcertified. Congratulations to every member of the DBOS Team!



### **Annual Melbourne Cup Bonanza**

Picture this: our Annual Melbourne Cup Bonanza was a blast! Employees dove into the fun, placing bets, and chasing those cash prizes. The air buzzed with excitement as we cheered on the races, sharing laughs and good times. It was a day of high spirits, friendly rivalry, and awesome moments that made it an unforgettable bash!



### **Annual Melbourne Cup Bonanza**

Congratulations to our OOTD: Wild Chic champs, Pocholo of Muve Logistics and Lhovey of Team Alpha! These fashion mavens strutted their stuff and scored 500 pesos each – style game strong!

**[See all the awesome fits from our OOTD week.](#)**



### **November Employee Anniversary & Birthday Bash**

Happy Birthday to all our November celebrants and congratulations to all our work anniversary celebrants:

- 6th Nicole Alfaro (DBOS Admin)
- 1st Francia Olfato (Ambico)
- 1st Mark Cyrus Cruz (LUP Events)
- 1st Aeroll Salcedo (Alpha)
- 1st Angela Balila (CarCoop)

**[See all the photos from our Birthday and Anniversary Bash](#)**

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## **October DBOS Champion, Shiela May Paculba**



Meet our DBOS Champion for November, Sheila May Paculba! 🏆 As a "newbie" with Muve, Shiela was assigned to train/explain me the process of invoicing. I appreciate her patience the process while doing her other tasks, I also commend Shiela being a go to person since she is one of the seniors in MUVE IT. Seeing her dedication and reliability when it comes to work.

**Nominate your next DBOS Champion**

[Drop your suggestions](#)

**Let's learn Tagalog**

**Papunta ba to sa [location]?**

/pa-pun-ta-ba-to-sa/  
(Is this the way to [location]/)

Example:

Papunta ba to sa Cubao?  
*Is this the way to Cubao?*

**HR & Operations Update**

**DBOS Welcomes Kangaroo Island Ocean Safari**



Thrilled to welcome KI Ocean Safari to our DBOS Circle of Success! 🐨🦘 Tony and Sandy Coppins bring a decade of passion and expertise, delivering unparalleled marine-based adventures on Kangaroo Island. Get ready for an unforgettable journey with this proud family-owned gem!



**Putting Health First at DBOS**

DBOS held a successful flu vaccine drive last November 17th to ensure the well-being and safety of our amazing team and their families. Here's to a flu-free and healthy season!



**Upcoming Event: DBOS Annual Year-End Party "Neon Night"**

Shine bright at DBOS's Annual Year-End Party: Neon Night! Join us on December 16th for a dazzling celebration, honoring a year of triumphs and milestones for DBOS and our incredible clients. Get ready to light up the night with vibrant energy and well-deserved recognition!

**Share Your DBOS Success: Send Us Your Referrals**



Do you know other Business Owners that could benefit from offshore staffing? When you refer a business that signs up for our services, you'll **receive a US\$1000 discount on your next invoice**. Plus, the referred business will enjoy a US\$575 (1 free seat fee) discount after 3 months of being with DBOS.

[\\*Terms and Conditions Apply.](#)



[Send a Referral](#)

### For Enquiries and Referrals

You may contact Jacqui at [jacqui.miller@dbos.com.au](mailto:jacqui.miller@dbos.com.au)  
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### DBOS Business Circle



We are now offering our clients the services with each other. If you would like to highlight your business in our circle to promote to other like minded operators we would love to hear from you. Sign up now and our marketing team will be in touch for the next step.

[Sign Up Now](#)

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