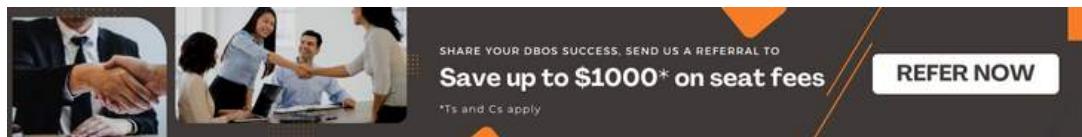




## January Recap

January was nothing short of spectacular as we kicked off the year with a bang! The month was filled with exciting events and initiatives that brought our team closer together. We celebrated in style with our first Monthly Bash, embracing an Australia theme. We celebrated the birthdays and anniversaries of our exceptional team members. Adding a healthy twist, we officially launched our Biggest Loser Challenge, igniting a spirit of wellness and friendly competition within the office. To top it all off, we crowned our newest DBOS champion, recognizing outstanding dedication and achievement. January set the tone for an incredible year ahead, full of unity, health, and success!



### Team Muve Logistics' Kick off Dinner

Team MUVE Logistics, our high-performing stars at DBOS, kicked off the new year with a delectable dinner, courtesy of their impressed client. Here's to the teamwork, growth, and delicious moments ahead!



### Australia Day TikTok Challenge

Congratulations to the stellar performers of Team Muve Logistics! 🌟 They've clinched the victory in our Australia Day TikTok Challenge, earning the hearts and votes of our esteemed clients and PHP3000. Dive into their [winning video](#) that seamlessly blends creativity and enthusiasm, showcasing the unbeatable spirit of Muve Logistics. Bravo, Team Muve, for a well-deserved win!



### Dribbling Into a Healthy Routine

DBOS employees gather every week for our spirited basketball pick-up game. This longstanding initiative not only fosters camaraderie but also encourages our team to stay active and pursue their fitness goals. It's more than just a game; it's a commitment to well-being and teamwork that transcends the court. Let the basketball journey for fitness and friendship continue!



### Year of the Dragon: Lucky Colour Apricot OOTD Comp Winners

Congratulations to the style mavens of our Lucky Colour OOTD competition! Maricris from Alpha and Rod from PD dazzled us with their fashion flair, and their vibrant outfits earned them the top spots. As our well-deserved winners, they each took home PHP500 in recognition of their fashion excellence.



## Radiant in Apricot: Kickstarting the Monthly Bash Celebration!

Dressed in the vibrant hue of Apricot, our team radiates positive energy as we embrace the Lucky Colour of the Year of the Dragon. A symbol of good fortune and prosperity, our employees wear Apricot with style, embodying the spirit of success and auspicious beginnings. Here's to a year filled with luck, joy, and achievements for all! [Check out the team photos on our Facebook page.](#)



## January Employee Anniversary & Birthday Bash

Happy Birthday to all our January celebrants and congratulations to all our work anniversary celebrants:

- 8th Gigi Datangel (DBOS Admin)
- 6th Christina Pelayo (Alpha)
- 2nd Mark Compahinay (Marsello)
- 2nd Gio Salamana (Lup Events)
- 1st Jericho Espino (DBOS IT)
- 1st Mel Naculanga (DBOS Admin)
- 1st Jaswinder Singh (MFMHP)
- 1st Knarf Pacis (Lup Events)

[See all the photos from our Birthday and Anniversary Bash](#)

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## December DBOS Champion, Theresa Oconer



Theresa is a shining example of excellence in the workplace. Her unwavering dedication and commitment to her role have made her a consistent top performer. Not only does she consistently hit her personal targets, but she also goes above and beyond to support her team members, sharing her expertise and helping them excel. Theresa's dedication and collaborative spirit make her an invaluable asset to the team, and her continued success is an inspiration to us all.

[Nominate your DBOS Champion](#)

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## Let's learn Tagalog "Slang"

### Sana all! /sana-ol/

"Sana all," literally translated as "I hope everyone," takes on a slang meaning of "I wish I could experience or do that." It playfully conveys a sense of envy or desire to have a similar experience.

**Example Sentence:** Sana all nagbabakasyon sa Boracay!. (I hope everyone is on holiday in Boracay)

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## HR & Operations Updates

### Meet the Employee Elected Office Captains

Meet our dynamic team of elected office captains leading the charge at DBOS!



- Theresa Oconer of Team CarCoop for Unit 501
- Aeroll Salcedo of Team Alpha for Unit 605
- Len Vega of Team Alpha for Unit 606
- Jul Marie Dizon of BespokeHR for our WFH staff members

These passionate individuals are champions of unity, dedicated to supporting their colleagues and advocating for their welfare.



#### Biggest Loser Challenge: Week 1 Losers

##### Top 5 Male Biggest Losers

- Paul Cacanindin
- Aeroll Salcedo
- Marvin Tomon
- Jericho Espino
- Jomar Macaalay

##### Top 5 Female Biggest Losers

- Dianne Apsay
- Alma Faderog
- Venessa Bascos
- Arliah Estrada
- Daphny Grumo



#### Laptop Security Upgrade for Hybrid Work!

Empowering our hybrid workforce with an advanced laptop security upgrade! Our IT wizards have just installed a new security solution, ensuring your staff members' work devices stay protected.

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#### Share Your DBOS Success: Send Us Your Referrals

Do you know other Business Owners that could benefit from offshore staffing? When you refer a business that signs up for our services, you'll **receive a US\$1000 discount on your next invoice**. Plus, the referred business will enjoy a US\$575 (1 free seat fee) discount after 3 months of being with DBOS.

\*Terms and Conditions Apply.



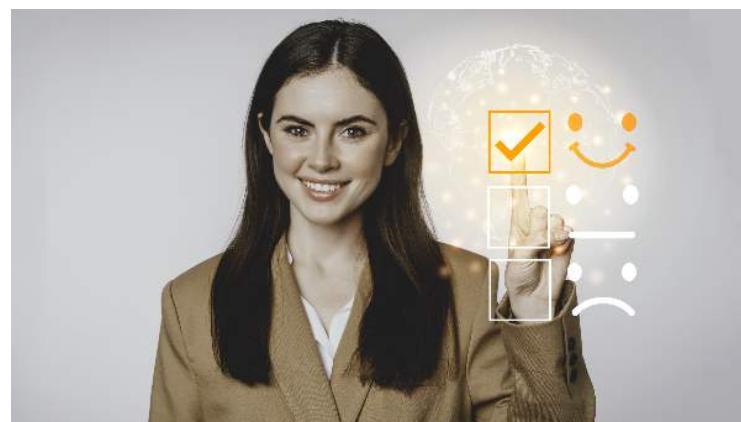
[Send a Referral](#)

#### For Enquiries and Referrals

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or Daphny at [daphny.grumo@dbos.com.au](mailto:daphny.grumo@dbos.com.au)

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### DBOS Business Circle



We are now offering our clients the services with each other. If you would like to highlight your business in our circle to promote to other like minded operators we would love to hear from you.

Sign up now and our marketing team will be in touch for the next step.

[Sign Up Now](#)

[See our previous newsletters](#)

**P.S. Outlook users:** Please add our email address to your contacts to make sure these emails don't get lost - [marketing@dbos.com.au](mailto:marketing@dbos.com.au)

**Gmail users:** You might find that this newsletter gets routed to your promotion tab. You can re-route it by dragging the newsletter over to your Primary tab. After you do, Gmail will ask you if you wish to make the change permanent.

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