



## December Recap

December was a whirlwind of accomplishments and celebrations for our DBOS Team! As the year drew to a close, we reflected on a year of unwavering excellence, acknowledging the incredible contributions of every team member that propelled DBOS and our clients to new heights. Our much-anticipated Neon Night Year-End Party, graciously supported by our invaluable clients, became a highlight—an evening dedicated to honouring our exceptional employees and commemorating the collective successes of 2023. It was a night filled with celebration, recognition, and gratitude for the dedication that made our achievements possible.

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### 2023 DBOS Champion and Employee of the Year: Mary Grace Uayan

An applause for our stellar 2023 DBOS Employee of the Year, Mary Grace Uayan from Team DKG! 🌟  
🏆 Your dedication and hard work shine bright, earning you the trip of a lifetime to Australia. Congratulations on this well-deserved honour! Here's to the incredible contributions that make DBOS shine. Enjoy your adventure down under!



### DBOS Core Values Award Recipients for 2023

Congratulations to our shining stars of the 2023 DBOS Core Values Awards! 🏆 ✨ Michael Philip Sanchez from Team Volcano for showcasing Heart, Bespoke HR's Julmarie Dizon's brilliant Ingenuity, Team PD Insurance's Jacqueline Sai's unwavering Integrity, and Team CarCoop's Des Bernardo's commitment to Excellence. Your dedication embodies the very essence of our values. Cheers to your outstanding achievements!



### The Year-End Party Raffle Victors!

Cheers to the stars of our Year-End Party Raffle Draw! 🎉 🎊 Team CarCoop's Jeremiah bags a cool Refrigerator, while Mico Espanol walks away with a cash prize of ₱5,000! Over at Team Muve, Shiela Paculba celebrates with a brand-new Air Conditioning Unit, and Bea Quisao wins a sleek Xiaomi Phone. Congratulations to our lucky winners—your fortune shines bright! 🎁



### Neon Night's Style Shining Stars: Best Dressed Winners!

Meet the fashion frontrunners of Neon Night's Best Dressed! 🌟 🦋 Congratulations to Team Alpha's style icon, Chill Repedro, and trendsetter, Irene Mye Samonte of Team Muve Logistics. Your impeccable fashion sense lit up the night and stole the spotlight! Cheers to your fabulous looks and winning the style game at our Neon Night party!



### Jacqui's Comeback: Our CEO's Sparkling Return to the Year-End Bash!

Jacqui's dazzling comeback stole the spotlight at our year-end bash, marking a joyful return since the pandemic! ✨ 🎉 Teaming up with her dear friend Kristie, the ladies lit up the night, making memories and spreading cheer at our unforgettable year-end party. Here's to friendship, fun, and unforgettable moments!



### Hosting Marvel: Rosa Loida Manuel, the Heart of Our Year-End Bash!

Cheers to Rosa Loida Manuel of I Need a Nanny for elevating our Year-End Party to a whole new level! 🎉 ✨ Your incredible hosting skills created unforgettable moments and kept the energy soaring throughout the night. Thank you for making our celebration truly spectacular!



### DBOS Employee Spotlight for December: Remegio Salamana of Team



### LUP Events

Meet our [#EmployeeSpotlight](#) for December, Remegio "Gio" Salamana. Listen in as Gio shares his experience and why DBOS is more than just a workplace. Thank you for being a part of our incredible team, Gio! [Watch his testimonial here.](#)



### Nigel Sellars of CarCoop for DBOS

Listen in as Nigel Sellars, a longstanding partner at CarCoop in Australia, shares his journey and success partnering with us. Hear firsthand how our collaboration has fueled growth and innovation for CarCoop over the years. Stay tuned for insights and inspiration straight from a valued client! [Watch his testimonial here.](#)



### December Employee Anniversary & Birthday Bash

Happy Birthday to all our December celebrants and congratulations to all our work anniversary celebrants:

- 1st Annchelle Consencino (DKG)
- 1st Jiggy Banting (First Table)
- 1st Rolando Loredo (Alpha)
- 1st John Reyes (Marsello)
- 1st Ronnie Nerona (Marsello)

[See all the photos from our Birthday and Anniversary Bash](#)

## November DBOS Champion, Remegio Salamana



Meet our DBOS Champion for November, Remegio Salamana! 🏆 He was able to initiate big changes to his team and helped them perform to an entirely better level as a group. He stepped up to make the team stronger and be more collaborative, gaining everyone's trust and respect in the process. He has been a silent achiever since the beginning and he has been a constant great force within the team.

### Nominate your next DBOS Champion

[Drop your suggestions](#)

### Let's learn Tagalog

#### Manigong Bagong Taon?

/ma-ni-gong-ba-gong-ta-on/  
(A Prosperous New Year!)

The Filipino greeting for a Happy New Year but with deeper meaning. Instead of just saying "Maligayang Bagong Taon" which literally translates to Happy New Year, we say "Manigong Bagong Taon."

## HR & Operations Updates



### **New Year, New Policies!**

Starting Jan 1, 2024, no more attendance points! 🚫 ✨ Our Operations Manager, Gian Bacosa revamped our offence system and penalties. Employees who stayed healthy and didn't use their sick leaves for the year will be rewarded with extra vacation leave credits for the year ahead!



### **Upcoming Event: *Shedding for Victory, The Ultimate Biggest Loser Challenge!***

🌟 Our '2024 Biggest Loser' challenge kicks off this month to ignite our staff's wellness journey! 🏆 🍏 The bi-weekly weigh-ins, starts January 8, to track their progress. Witness the transformation as we support each other to become our best selves, with a chance to win Php 10,000! Stay tuned for inspiring stories of progress and motivation. Let's make this year our year of wellness! 🍌 ✨



### **Upcoming Event: *Rise to Lead: The Office Captains Election***

The Office Captains Election aims to fortify teamwork and camaraderie within DBOS by appointing representatives for each office—501, 605, and 606. These Captains will champion unity and support within their respective teams, acting as advocates for their colleagues' welfare. Through this initiative, we strive to foster a more collaborative and unified working environment at DBOS.

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