



October Recap

October was a challenging yet incredibly fun and exciting month for us at DBOS. Our teams powered through, achieving impressive results with many surpassing their targets. To cap it off, we hosted the most enjoyable DBOS Halloween party, making unforgettable memories. Let's relive the highlights from last Friday's event through the photos.



Best Halloween Costumes

Congrats to our dynamic duo, Des Bernardo and Mico Espanol, who absolutely CRUSHED it as Pacman characters in our Halloween Costume Competition! They've won PHP1000 and eternal bragging rights!

[See all the best costumes from our Halloween party here.](#)



Best Halloween Office Dress Up

Office 606's Team Super Mario Brothers just DOMINATED the Halloween decoration competition with their EPIC creativity! 🍄🌟
Winning over the judges, including our esteemed clients, DBOS management team, and the little partygoers, they're taking home PHP10,000!

[See all the Office Halloween Decors this year](#)

DBOS Employee Spotlight for October: Aeroll Salcedo of Team Alpha

Meet Aeroll Salcedo, our #DBOEmployeeSpotlight for October. In a short time, he's become an invaluable asset, driving digital projects to success. Keep soaring, Aeroll! [Watch his testimonial here.](#)



October Employee Anniversary & Birthday Bash

Happy Birthday to all our October celebrants and congratulations to all our work anniversary celebrants:

- 5th Gerald Anthony Betco (DKG)
- 4th Sunshine Alisbo (DKG)
- 4th Faye Lumabi (FIRST TABLE)
- 3rd Athennie Ubias (GETAWAYS SA)
- 3rd Mikhail Velez (VOLCANO)
- 2nd Evangeline Bautista (PD INSURANCE)
- 1st Eillen Vega (ALPHA)
- 1st Anna Henderson (MUVE)
- 1st Micoe Espanol (CARCOOP)

[See all the photos from our Birthday and Anniversary Bash](#)

September DBOS Champion, Michael Philip Sanchez



Meet our October DBOS Champion, Michael Philip Sanchez! 🏆 Michael is the epitome of a healthy, inspiring coworker. His dedication to fostering great relationships with colleagues and superiors sets the foundation for a vibrant work environment, making every day feel like a breeze.

Nominate your next DBOS Champion

[Drop your suggestions](#)

Let's learn Tagalog

Magkape tayo!

/mag-ka-pe-ta-yo/

(Let's get some coffee or Let's grab some coffee!)

Example:

Magkape tayo sa Starbucks.

Let's grab some coffee at Starbucks.

HR & Operations Update



Empowering Excellence: DBOS Welcomes VIP Carpet Cleaning Services

We're thrilled to announce our partnership with VIP Carpet Cleaning Services! As the first home services franchise in Australia, VIP has a rich history of excellence dating back to 1979. Their enduring success and family-oriented values align perfectly with DBOS, and we're excited to embark on this journey of growth and collaboration together as their outsourcing partner.



Protecting Health, One Shot at a Time!

We are hosting a flu shot drive on the 10th of November to prioritize the health and well-being of our employees during this flu season. In our commitment to a safe and productive work environment, we believe that offering flu vaccinations is a proactive way to strengthen our team's immune systems and reduce the risk of illness. By taking this step, we aim to ensure the health and productivity of our workforce, enabling them to perform at their best throughout the flu season. Your well-being is our priority!



Upcoming Event: Melbourne Cup Bonanza on the 8th of November

As part of our November's employee engagement program, our HR team hosts an annual Melbourne Cup event, allowing employees to place bets and have the chance to win cash prizes from DBOS. This not only adds excitement to the workplace but also provides our employees with a taste of the Melbourne Cup atmosphere, fostering a stronger connection with our Australian clients. It's a win-win for everyone!



Upcoming Event: Great Place To Work Certification Day 2023 on the 8th of November

GPTW Certification Nation Day is our opportunity to celebrate online and build on the momentum and promotion of DBOS as one of the great workplaces locally.

Share Your DBOS Success: Send Us Your Referrals

Do you know other Business Owners that could benefit from offshore staffing? When you refer a business that signs up for our services, you'll receive a **US\$1000 discount on your next invoice.**

Plus, the referred business will enjoy a US\$575 (1 free seat fee) discount after 3 months of being with DBOS.

*Terms and Conditions Apply.



[Send a Referral](#)

For Enquiries and Referrals

You may contact Jacqui at jacqui.miller@dbos.com.au
or Daphny at daphny.grumo@dbos.com.au

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Leave us a Google review, and we'll treat your amazing staff to FREE pizza! It's our way of saying 'thanks' for your valuable feedback. Share your thoughts and treat your team – it's a win-win!

[Write us a review](#)

DBOS Business Circle



We are now offering our clients the services with each other. If you would like to highlight your business in our circle to promote to other like minded operators we would love to hear from you. Sign up now and our marketing team will be in touch for the next step.

[Sign Up Now](#)

[See our previous newsletters](#)

P.S. Outlook users: Please add our email address to your contacts to make sure these emails don't get lost - marketing@dbos.com.au

Gmail users: You might find that this newsletter gets routed to your promotion tab. You can re-route it by dragging the newsletter over to your Primary tab. After you do, Gmail will ask you if you wish to make the change permanent.

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