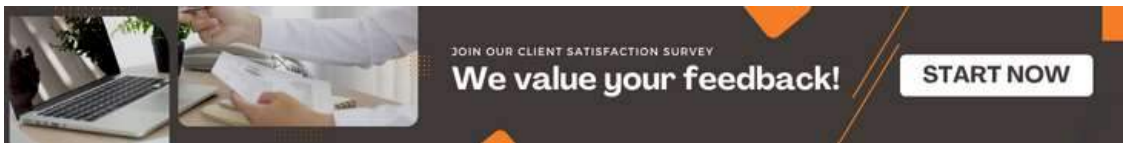




September Snapshots

September has been a month of achievements, camaraderie, and memorable moments here at DBOS. We're proud to spotlight the remarkable accomplishments of our team members. From project milestones to innovative solutions, our employees continue to excel and make us proud. We're excited to share some highlights from the past month



DBOS welcomed for the first time Synergy's CFO, Angus Johnson

Warm welcome to Angus Johnson and Paul Burgess from Synergy Construction & Industrial Supply Group! 🍌 Exciting times ahead as we introduce him to the incredible team and explore opportunities to expand the Manila team.



Thrilled to welcome back Neeshil, Founder and Managing Director of LUP Events to DBOS

The Manila team deeply appreciates your unwavering support and guidance to ensure the continued success of the team.



Kudos to the Manila Squad for Making ALPHY's Launch a Triumph

Congratulations to the Alpha Team for successfully completing their big project and launch of their new system, ALPHY!! The client is very pleased and have nothing but high praises for the team's efforts and hard work to ensure the seamless migration. Special shout out to Sugar Pili, Aeroll Salcedo and Chill Repedro for going above and beyond for this!



DBOS Employee Spotlight for September: Marvin Tomon of DBOS IT

Meet Marvin Tomon, Our [#DBOEmployeeSpotlight](#) for September! For over five years, Marvin has been the tech wizard behind DBOS, ensuring seamless IT operations. Join us in celebrating his dedication, expertise, and all-around awesomeness! [Watch his testimonial here.](#)



DBOS OOTD: Brrr-iliant Coats

Big applause for Che of Team CarCoop and Josey, and Chill of Team Alpha, our OOTD contest champs! 🌈 They strutted their stuff and pocketed 500 pesos each – fashionistas on fleek!

[See all the best fits from our OOTD day here.](#)



September Employee Anniversary & Birthday Bash

Happy Birthday to all our September celebrants and congratulations to all our work anniversary celebrants:

- Sugar Pili - 9 years (Alpha)
- Daphny Grumo - 6 years (DBOS)
- RK Domingo - 5 years (DKG)
- Julmarie Dizon - 4 years (Bespoke HR)
- Venessa Bascos - 3 years (PD Insurance)
- Cheryl Anne Sigua - 2 years (CarCoop)
- Don Acoba - 2 years (Softsure)
- Raynel Gusarem - 2 years (Softsure)
- Richie Ryan Reyes - 2 years (Softsure)
- Shiela May Paculba - 2 years (Muve)
- Raymond Vitorico - 1 year (DKG)
- Alma Faderog - 1 year (PD Insurance)

[See all the photos from our Birthday and Anniversary Bash](#)

August DBOS Champion, Mary Grace Uayan



Meet Gracie, your go-to for unwavering dedication and a passion for exceptional service! With a genuine commitment to keeping customers informed, Gracie goes above and beyond to maintain top-notch work and swiftly gets back on track when the going gets tough.

Nominate your next DBOS Champion

[Drop your suggestions](#)

Let's learn Tagalog

Walang anuman!

/wa-lang-a-nu-man/

(You're welcome or Don't mention it)

Example:

Juan: Salamat, Maria! *(Thank you, Ana!)*

Maria: Walang anuman, Juan! *(You're welcome, Juan!)*

HR & Operations Update

[DBOS Leadership Update](#)



We bid a fond farewell to our esteemed COO, Jojo Pili, who during his time at DBOS contributed greatly. We thank him for his invaluable contributions and wish him success in his future endeavors.

We're thrilled to introduce our new Operations Manager, Gian, who has 14 years of expertise in operations. And congratulate Daphny on her well-deserved promotion to Managing Director.

Exciting times lie ahead as we continue to provide top-notch service and innovation for you!



Open Online Recruitment Drive

Our ongoing Open Online Recruitment Drive is dedicated to ensuring that we find the best talent to meet our clients' unique needs. We're committed to delivering top-notch candidates who will make a real impact on their success. We'd like to take this opportunity as well to thank all our partners for your continued trust with us in this journey, and allowing us to help build your dream team together!



Revamped Workspace: Where Work Meets Inspiration

Experience our newly renovated spaces, designed with our employees' comfort and productivity in mind. Elevate your team member's workday in refreshed, inspiring environments that empower your employees to thrive.



Upcoming Event: Annual DBOS Halloween Party

Get ready to be amazed as our Manila team transforms into your favourite online game characters for a spooktacular Halloween party on the 27th of October! We're leveling up the fun and can't wait to show off our epic costumes!

Share Your DBOS Success: Send Us Your Referrals

Do you know other Business Owners that could benefit from offshore staffing? When you refer a business that signs up for our services, you'll **receive a US\$1000 discount on your next invoice.** Plus, the referred business will enjoy a US\$575 (1 free seat fee) discount after 3 months of being with DBOS.

[*Terms and Conditions Apply.](#)



[Send a Referral](#)

For Enquiries and Referrals

You may contact Jacqui at jacqui.miller@dbos.com.au

How's your DBOS experience?



Would you mind heading to Google and writing a quick review for DBOS?

Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

[Write us a review](#)

DBOS Business Circle



We are now offering our clients the services with each other. If you would like to highlight your business in our circle to promote to other like minded operators we would love to hear from you. Sign up now and our marketing team will be in touch for the next step.

[Sign Up Now](#)

[See our previous newsletters](#)

P.S. Outlook users: Please add our email address to your contacts to make sure these emails don't get lost - marketing@dbos.com.au

Gmail users: You might find that this newsletter gets routed to your promotion tab. You can re-route it by dragging the newsletter over to your Primary tab. After you do, Gmail will ask you if you wish to make the change permanent.

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