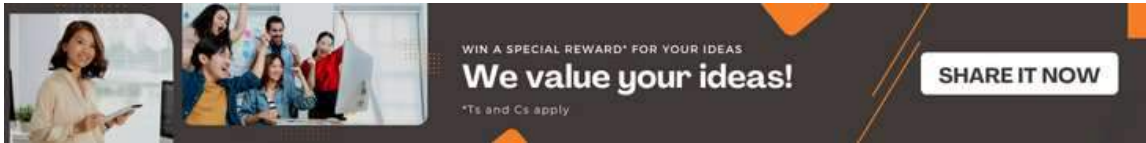




June Snapshots

And just like that, we have reached the end of the financial year. As always, we'd like to thank all of you for your continued effort and support with DBOS. We look forward to a stronger and better rest of the year for all of us.



DBOS Employee Spotlight for June: Venille Marquinez of Team Alpha

Meet Venille Marquinez, our #EmployeeSpotlight for June. Venille has been a valuable member of the DBOS team as an Outbound Sales Specialist for seven amazing years now and we are extremely grateful for your continuous effort and support. Keep it up, Venille! [Watch her testimonial here.](#)



Father's Day Celebration

It's our Dads' turn to be celebrated. We organized some parlor games and a very special massage session for our awesome DBOS dads and dad figures.



DBOS OOTD: Alter Ego

Your DBOS team members channelled their inner rockstar and superhero for our monthly OOTD. It's all about helping them explore the possibilities of their imagination and expression. Josie and Len of Team Alpha took home the best OOTDs and both received PHP500 cash prize each.

[See all the best fits from our OOTD day here.](#)



June Employee Anniversary & Birthday Bash

Happy Birthday to all our June celebrants and congratulations to all our work anniversary celebrants:

- Venille Marquinez of Team Alpha - 7 years
- Louiza Tiangco of Team Getaways - 4 years
- Sarra Jane Palomar of Team PD - 2 years
- Rommel Antonio of Team PD - 2 years
- Lhovely Pelostratos of Team Alpha - 1 year

[See all the photos here.](#)

May DBOS Champion, Sweet Jennifer Esmao



Sweet always try to go above and beyond for her client, LUP Events. She has been a major contributor in the success and growth of the Manila team. Moreover, she has been a big help in their event in Malaysia as she covered for Cristina and Simon when they got sick during their event. Everyone can see her commitment, dedication and passion with her work. She is truly a wonderful example of excellence within DBOS!

Nominate your next DBOS Champion

[Drop your suggestions](#)

HR & Operations Update



Raffle for a Cause: A Fundraising Campaign for Katherine Oliveroz' Fight Against Cancer

DBOS launched a fundraising campaign to help our colleague, Katherine Oliveros of Muve Logistics with her medical expenses, as she continues her fight against cancer which is now at stage 4. We are extremely grateful and proud of our amazing staff for their generosity. To date, the team raised over PHP 56,400 for Kate.

For your kind donation, please reach out to Nicole at hr@dbos.com.au.



National Transport Insurance joins DBOS

DBOS welcomed NTI to the DBOS Circle of Success. They are starting their DBOS journey with a Software Developer. NTI is an Australian success story. From their humble beginnings over four decades ago to the national company they are today, it's been a long and interesting road to becoming Australia's leading specialist insurer.



Wellness Session Webinar

In collaboration with Maxicare, one of the pioneers in the Health Maintenance Organization (HMO) industry, DBOS held a Wellness Webinar on the 7th of June 2023, where in a representative from Maxicare discussed Positive Growth Mindset.



New Hire Finance Talk

As part of our continuous effort to improve the overall well-being in the workplace, we held a Finance Talk Webinar on the 29th of June, lead by our Finance Director, Marjory Legazpi. This gave our employees the chance to share their financial burdens and ask for guidance so they can focus on their work tasks and decrease stress.

Meet Your New Team Members



Danny Santos - Sr .Net Developer for Lup Events

Danny boasts an impressive 10 years of work experience, with a predominant focus on Development for 8 years, and an additional 2 years supporting back-end tickets. His expertise lies in .Net, which he has honed through his prior engagements in the banking and healthcare sectors. Currently, he brings his valuable skills to the events industry.



Denzel Tiam-Lee - Front End Developer for Lup Events

With 4 years of professional experience as a front-end developer, Denzel has primarily specialized in ReactJS. He gained valuable expertise during his tenure with a US-based company, where he had the opportunity to work on development projects spanning various industries. Denzel's energetic and friendly personality positions him as a valuable asset for Lup's digital team.

Alexis Cantiga - Software Developer for NTI



Alexis, the pioneering team member of our newest client NTI, brings with him a solid background of 8 years in development, specializing in Java. His previous experience with an Australian company and his involvement in the general insurance sector has equipped him with the knowledge and skills necessary to make significant contributions to the organization.

Share Your DBOS Success: Send Us Your Referrals

DBOS encourage all employees to refer for our open positions. Entry into the Referral Program is deemed to be successful in compliance with the [*Terms and Conditions](#). Sign up now to start sending your referrals.

A promotional banner for the referral program. On the left, a group of four diverse young professionals (three women and one man) are smiling and raising their arms in celebration. On the right, an orange background contains white text: "Get additional income", "REFER YOUR FRIENDS", "Earn up to", "₱10,000* FOR IT & DEVELOPER POSITIONS", and "₱5,000* FOR ALL OTHER POSITIONS". A small note at the bottom right says "*Terms and conditions apply".

Get additional income
REFER YOUR FRIENDS
Earn up to
₱10,000* FOR IT & DEVELOPER POSITIONS
₱5,000* FOR ALL OTHER POSITIONS
*Terms and conditions apply

[Sign Up Now](#)

For Enquiries and Referrals

You may contact our HR team at careers@dbos.com.au

Do you have any suggestion for DBOS?



We sincerely welcome suggestions from employees on how we can improve as a company. To encourage you to make suggestions, we are instituting a system for rewarding the employee whose suggestion the company chooses to implement. Each month management, will select the best idea and award a bonus to the winner.

Drop your suggestions

How's your DBOS experience?



Would you mind heading to Google and writing a quick review for DBOS?

Reviews help boost our online presence and help potential employees find us easier online and make confident decisions of working for DBOS.

Review or not, we still love and appreciate you!

Write us a review

P.S. Outlook users: Please add our email address to your contacts to make sure these emails don't get lost - marketing@dbos.com.au

Gmail users: You might find that this newsletter gets routed to your promotion tab. You can re-route it by dragging the newsletter over to your Primary tab. After you do, Gmail will ask you if you wish to make the change permanent.

Apple mail users: Tap on the email address at the top of this email and "Add to VIPs." This ensures delivery.

Let's Get Social: Follow & Like DBOS today!



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