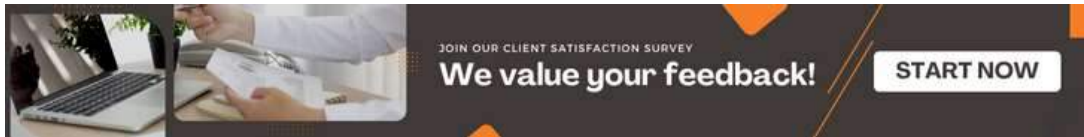




## May Snapshots

Every month is all about celebrating life's joys and milestones here in DBOS and May is no different. We had our regular monthly celebrations for our birthday and work anniversary celebrants, our OOTD competition and the lovely Mother's Day. Kudos to our DBOS HR Team for organising all these awesome events. We also hit the 100th mark of billable FTEs (or Full Time Employees).



### DBOS Employee Spotlight for May: Joemar Pedrosa of Team CarCoop

Meet Joemar Pedrosa, our Employee Spotlight for May. Joemar is a Collections Specialist for our CarCoop account. Joemar started as a project-based employee and was recently transitioned to a permanent role because of his outstanding performance. Keep up the great work, Joemar and we're looking forward to more awesome years with you here in DBOS. [Watch his testimonial here.](#)



### Mother's Day Celebration

May is all about celebrating all the mother figures in our lives, and treat them to something special to thank them for everything they do. This year we gifted our DBOS mums with little customised presents to make them feel extra special.



### DBOS OOTD: Festival

For our May OOTD, our staff went all out with their festival themed outfits. Jamie Funtanar of Team Alpha won the best dressed female category for the 2nd time in a row, while Jeremiah Dano of Team CarCoop won the best dressed male category. This is also Jeremiah's 2nd win. They both took home a ₱500 cash prize each.

[See all the best fits from our OOTD day here.](#)



## May Employee Anniversary & Birthday Bash

Happy Birthday to all our May celebrants and congratulations to all our work anniversary celebrants:

Marvin Tomon of DBOS IT Team - 5 years  
Valerie Arevalo of Team DKG - 4 years  
Rachel Ira Argame of Team DKG - 4 years  
Jacquelyn Sai of Team PD Insurance - 2 years  
Karen Acleta of Team CarCoop - 2 years  
Des Bernardo of Team CarCoop - 2 years  
Michael Philip Sanchez of Team Volcano - 2 years  
Jose Martin Mercado of Team First Table - 2 years  
Chicco Francisco of Team Volcano - 1 year  
Mijonary Francisco of DBOS HR Team - 1 year  
Michell Sanchez of Team Lup Events - 1 year

[See all the photos here.](#)

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## April DBOS Champion, Nicole Alfaro



Nicole has done an incredible job for the past quarter. She has been integral in our milestone of reaching our 100th mark for billable FTEs with her contributions and hard work. She has truly shown her commitment in providing outstanding experience to our clients and employees. We are lucky to have a dedicated team member who cares for the business and people. KUDOS!

**Nominate your next DBOS Champion**

[Drop your suggestions](#)

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## Let's learn Tagalog

**Magkano po?**  
/mag-ka-no-po/  
(How much?)

Example: *Ang ganda naman nitong bag. Magkano po?*  
(This purse is gorgeous. How much?)

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## HR & Operations Update



### DBOS hit the 100th mark of billable FTEs

DBOS just hit another important milestone with our 100th Full Time Employee. We thank all our amazing clients for your unwavering support and for continuing to grow with us. We look forward to our continued growth and success.

### Upcoming Wellness Session Webinar on June 7, 2023

In collaboration with Maxicare, one of the pioneers in the Health Maintenance



Organization (HMO) industry, DBOS will hold a Wellness Webinar on the 7th of June 2023, where in a representative from Maxicare will discuss Positive Growth Mindset.

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## Share Your DBOS Success: Send Us Your Referrals

Do you know other Business Owners that could benefit from offshore staffing? When you refer a business that signs up for our services, you'll **receive a US\$1000 discount on your next invoice**. Plus, the referred business will enjoy a US\$575 (1 free seat fee) discount after 3 months of being with DBOS.

[\\*Terms and Conditions Apply.](#)



[Send a Referral](#)

### For Enquiries and Referrals

You may contact Jacqui at [jacqui.miller@dbos.com.au](mailto:jacqui.miller@dbos.com.au)

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## How's your DBOS experience?



Would you mind heading to Google and writing a quick review for DBOS?

Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

Write us a review

## DBOS Business Circle



We are now offering our clients the services with each other. If you would like to highlight your business in our circle to promote to other like minded operators we would love to hear from you. Sign up now and our marketing team will be in touch for the next step.

Sign Up Now

[See our previous newsletters](#)

**P.S. Outlook users:** Please add our email address to your contacts to make sure these emails don't get lost - [marketing@dbos.com.au](mailto:marketing@dbos.com.au)

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