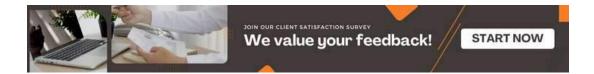


April Snapshots

The month of April was full of achievements, milestones, fun times with clients and tan lines. We welcomed once again, Cristina & Felicia of Lup Events for their quarterly catch up and training with their DBOS team, DBOS received our Great Place to Work® Certification, we've completed our Employees' Annual Physical Exam and we held our highly anticipated Annual Team Building and Summer Outing.



2023 DBOS Team Building & Summer Outing Highlights

DBOS held its Annual Team Building & Summer Outing event last weekend (29-30 April 2023) at Inflatable Island Beach Club and Twin Cove Resort in Subic, Zambales.

Team Integrity, Ingenuity, Excellence and Heart competed in a series of team-building events, enjoyed some water sports, and celebrated at Twin Cove Resort afterwards with lots of food and drinks and entertainment.

Team Integrity took home the ₱15,000 cash grand prize, while Team Ingenuity took home ₱5000 as the runner-up.

Thanks to you and to all our awesome clients for your support so we can hold great events like this for your DBOS team members! What a great weekend!







See the full highlights here



Quarterly Check-In & Training with Cristina & Felicia

Thank you so much Lüp Events, Cristina & Felicia for your continued support and commitment to your DBOS team. The quarterly skills training has been key to the team's success, which empowers them to provide superior service to your customers. Looking forward to you continuous growth and success and we'll see you both again soon!



Hear what Cristina Patane, Lup Events' Head of Client Success has to say about DBOS

Cristina is key to the tremendous ongoing growth and success of their DBOS team. Her support and guidance to the team are unmatched. She has created a strong team culture that not only increases the team's productivity but also enhances employee engagement. Watch her testimonial here.



DBOS Employee Spotlight for April: Sweet Esmao of Team Lup Events

Meet Sweet Jennifer Esmao, our #EmployeeSpotlight for April. Sweet is the Client Success Manager for Lup Events here at DBOS. Sweet has been with DBOS for over a year now and she's been nothing but outstanding at what she does. She's also been a great leader to her teammates and continues to be a valuable asset to her client. Keep up the great job, Sweet! Watch her testimonial here.



DBOS Easter Egg Hunt

Easter is one of our favourite holidays here in DBOS. This year, our HR team organised an office easter egg hunt which is a great way to boost team morale and create a more fun atmosphere for the staff. The staff definitely enjoyed the hunt and the cash and snacks surprises inside the eggs that they found.





DBOS OOTD: Coachella

As you all already know we love playing dress ups here in DBOS. For our April OOTD, our staff strut their Coachella inspired outfits, which were won by Jamie Funtanar of Team Alpha and Joemar Pedrosa of Team CarCoop. They both took home a ₱500 cash prize each.

See all the best fits from our OOTD day here.



April Employee Anniversary & Birthday Bash

Happy Birthday to all our March celebrants and congratulations to all our work anniversary celebrants:

Juan Miguel Eisma of Team Muve - 2 years

Marianne Nicolas of Team PD Claims - 2 years

Angelica Sandaga of Team CarCoop - 1 year

Theresa Oconer of Team CarCoop - 1 year

James Cortez of Team Adventure Ops - 1 year

Jayson Guerrero of Team Adventure Ops - 1 year

Manuel Caguioa of Team Lup Events - 1 year

See all the photos here.

March DBOS Champion, Aeroll Salcedo of Team Alpha



Aeroll has only been with DBOS for five months but he's already been a valuable asset to the Alpha team as their Digital Project Coordinator. His performance exceeded all the client's expectations. He also always make sure to reach out to his team mates on how he can help bring in more leads to the call centre. Keep it up, Aeroll!

Nominate your next DBOS Champion

Drop your suggestions

Let's learn Tagalog

Saan ka pupunta?

/sa-an-ka-pu-pun-ta/ (Where are you going?)

Example: Saan ka pupunta, Mike? or Mike, saan ka pupunta?

HR & Operations Update

DBOS is Now Great Place to Work® Certified

Getting our Certifications means a lot as it's an official recognition of our continuous efforts in building a great workplace culture for our employees and striving to be one of the best BPO companies in the Philippines. <u>Learn</u>

more about our Great Place to Work® Certification on our website.





DBOS' First Mobile Annual Physical Exam

To make it more convenient for our employees to complete their annual physical exams, we've organised mobile assessments and physical check-up stations in our office last 26th of April 2023, in collaboration with Maxicare and Mayon Laboratory.

How's your DBOS experience?



Would you mind heading to Google and writing a quick review for DBOS?

Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

Write us a review

Share Your DBOS Success: Send Us Your Referrals

Do you know other Business Owners that could benefit from offshore staffing? Tell them about DBOS and you will both get a referral reward* of one (1) full-time employee seat fee valued up to \$575 USD when they sign up.

*Terms and Conditions Apply



Email Your Referrals

For Enquiries and Referrals

You may contact Jacqui at jacqui.miller@dbos.com.au

DBOS Business Circle



We are now offering our clients the services with each other. If you would like to highlight your business in our circle to promote to other like minded operators we would love to hear from you. Sign up now and our marketing team will be in touch for the next step.

Sign Up Now

See our previous newsletters

P.S. Outlook users: Please add our email address to your contacts to make sure these emails don't get lost - <u>marketing@dbos.com.au</u>

Gmail users: You might find that this newsletter gets routed to your promotion tab. You can re-route it by dragging the newsletter over to your Primary tab. After you do, Gmail will ask you if you wish to make the change permanent.

Apple mail users: Tap on the email address at the top of this email and "Add to VIPs." This ensures delivery.

Let's Get Social: Follow & Like DBOS today!











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