



March Snapshots

It's been another busy and productive month of March for your DBOS team members. We had three client visits, from Alpha Group, Volcano Marketing and Lup Events. We also concluded our Biggest Loser: 50-Day Weight Loss Challenge and first-ever Family Fun Run Event. We're also one step closer to getting our Great Place to Work® certification. We also celebrated our second DBOS Champion, along with our birthday and work anniversary celebrants for March. Lastly, we're preparing for our second biggest employee engagement event of the year, our Annual DBOS Summer Outing and Team Building.



Meet & greet with Lup Events' Founder & Managing Director, Neeshil Pabari

It's Neeshil's first time to meet and spend time with their growing DBOS team and he's nothing but impressed with each and everyone. Lup Events is one of our fastest growing teams and they are looking to keep growing. Thank you, Neeshil for your continued trust and support!

[Check out some cute snaps from Neeshil's visit here.](#)



Manila Team bonding with Adam & Sophie of Volcano Marketing

It's Volcano Marketing's annual visit and this time, Adam brought along with him another team member, Sophie (one of their Client Success Specialists) to meet and spend time with their Manila team. This year, the team enjoyed finding clues and solving different challenges at Mystery Manila as part of their annual team building activity. [Check out their cute pics here.](#)



Quarterly check-in with Alpha Group's Chief Sales & Marketing Officer, Mags Kusy

Since joining Alpha Group, Mags has made a regular commitment to spend time with their Manila team every quarter to develop better relationships with their team members. Not only that it resulted to better relationships but also to an increased performance by the team.

[Check out some cute snaps of Mags and their DBOS team here.](#)



Congratulations to our Biggest Loser: Gerard Betco of Team DKG

Our biggest congratulations to Gerard Betco for winning our "Biggest Loser. Gerard lost a whopping 11.2 kg. From 104.4 down to 93.2 kg.

Kudos also to the runner-ups, Marvin Tomon and Jericho Espino, and to all the participants. Keep it up and continue your amazing progress!



DBOS OOTD: Sport your best Athleisure Outfit

For our monthly OOTD, our teams sport their best athleisure outfits. Many wore their favourite basketball jerseys and some even wore full cycling gears.

[See all the best fits from our OOTD day here.](#)



March Employee Anniversary & Birthday Bash

Happy Birthday to all our March celebrants and congratulations to all our work anniversary celebrants:

Jamie Funtanar of Team Alpha - 8 years
Maricris Dela Cruz of Team Alpha - 8 years
Gretherl Gabriel of Team Alpha - 1 year
Sweet Esmao of Team Lup Events - 1 year

[See all the photos here.](#)

February DBOS Champion, Maria Lourdes Bernardo



Des continues to be dedicated to the CarCoop company and team. Des finds only the very best candidates for roles and trains them to an exceptional level wherever possible. She also identifies staff areas of weakness and implements strategies to improve on these areas. She takes sales targets and goals very seriously and always strives to meet or exceed target. She often sets a goal above that set by the Management Team and strives to meet that goal continuously. Her client can only describe her attitude and dedication as excellent.

Let's learn Tagalog

Ingat ka (singular) or Ingat kayo! (plural)

/i-ngat-ka/

/i-ngat-ka-yo/

(Take care or Be safe!)

Filipinos usually say this after saying goodbye to someone, whether it's a friend or just someone they know or met.

Example: You're saying goodbye to your team, Say "Ingat kayo!"

HR & Operations Update



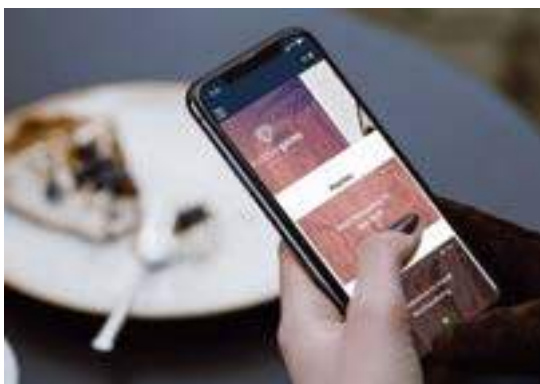
DBOS is thrilled to welcome onboard, Sunshine Coast Lawn Care

SCLC is a trusted-leading Specialist in lawn aeration, weed and lawn pest control, soil management and turf renovations on the Sunshine Coast in Queensland, Australia. This is their first investment offshore and they're starting their DBOS journey with a Virtual Assistant.



Great Place to Work® Trust Index© Survey

DBOS is working hard to make our company a great place to work for everyone so we've hired an independent third party called Great Place to Work to conduct a trust index survey to our employees. They're the global authority on workplace culture and have been in this business for 30 years. Companies all over the world trust them to conduct the same survey we'll be taking, so we know they're trustworthy.



Completion of Cyber Security E-Learning Course

We keep emphasising to our employees the importance of security awareness to protect our organisation from cyber attacks on the system resulting in data breaches. So the primary focus of the e-learning course is the prevention of such incidents that can lead to loss of brand reputation and financial losses as well.



Speed Hiring: A Job Seeker Match Making Event

Congratulations to our awesome DBOS Recruitment Team for another successful candidate reach event. Our team was able to reach hundreds of potential applicants from all over the metro and nearby provinces and successfully interviewed quality talents for our clients.

DBOS Family Fun Run



DBOS held its first-ever Family Fun Run on the 11th of March 2023 at Quezon Memorial Circle. This campaign isn't just about getting fit and encouraging a healthier lifestyle; it's also about spending quality time with our employees and their families and friends and getting to know each other a little bit better. [See all the fun pics from this event here.](#)



DBOS Employee Spotlight for March: Theresa Oconer of Team CarCoop

Meet Theresa "Eretz" Oconer, our DBOS #EmployeeSpotlight for March. Theresa or Eretz as her peers and colleagues call her is one of our most reliable and high-performing Credit and Sales Specialists here in DBOS. Eretz is a seasoned agent in the BPO industry and her experience and work ethic are just a few of what makes her great at what she does. Thank you, Eretz and keep it up! [Watch her testimonial here.](#)



Coming Soon: DBOS Annual Summer Outing & Team Building

Summer is here and DBOS is preping for its second biggest event of the year, our annual Summer Outing and Team Building. This year, your DBOS team is headed to Inflatable Island in Subic on the 29th - 30th of April 2023. It's going to be a awesome!

How's your DBOS experience?



Would you mind heading to Google and writing a quick review for DBOS?

Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

[Write us a review](#)

Share Your DBOS Success: Send Us Your Referrals

Do you know other Business Owners that could benefit from offshore staffing? Tell them about DBOS and you will both get a referral reward* of one (1) full-time employee seat fee valued up to \$575 USD when they sign up.

[*Terms and Conditions Apply.](#)



[Email Your Referrals](#)

For Enquiries and Referrals

You may contact Jacqui at jacqui.miller@dbos.com.au

DBOS Business Circle



We are now offering our clients the services with each other. If you would like to highlight your business in our circle to promote to other like minded operators we would love to hear from you. Sign up now and our marketing team will be in touch for the next step.

[Sign Up Now](#)

P.S. Outlook users: Please add our email address to your contacts to make sure these emails don't get lost - marketing@dbos.com.au

Gmail users: You might find that this newsletter gets routed to your promotion tab. You can re-route it by dragging the newsletter over to your Primary tab. After you do, Gmail will ask you if you wish to make the change permanent.

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