



November Snapshots

We're almost at the end of the year and the whole DBOS team is extremely excited for the biggest event of the year, our DBOS Year-End Party. But before that, let's take a look back at all the fun we had in November.



November Employee Anniversary & Birthday Bash

Cheers to all our birthday and work anniversary celebrants for November. Thank you to all our amazing clients that showed their appreciation to their team members. [Check out the photos here.](#)



Monthly OOTD - Stripes it up!

For November's OOTD, everyone wore their favourite stripes fit to work. We chose this theme because stripes symbolise being different, and being different is one of the things that makes DBOS an amazing place to work in. [Check out the photos here.](#)



Melbourne Cup Sweeps

We've had another fun Melbourne Cup Sweeps day where four lucky team members took home cash prizes; Mijonary Francisco, Evangeline Bautista, Jomar Macaalay and Josey Fernando. Congratulations to all the lucky winners!



2022 DBOS Mobile Legend Tournament

Congratulations to our Champion team. Team Trojans with Marvin, CJ, Jericho, and Elbert, Ronnie and for runner-up team who definitely put up a good fight, Team Blocklist with Rossa, Churchill, Aira, Jillian, and Aeroll. Until next time!

Namamasko Po!

/na-ma-mas-ko-po/
(May I ask for a gift?)

It is customary for Filipinos to boldly yet humbly ask their ninong (godfather) and ninang (godmother), tito (uncle) and tita (aunt) for a gift.

HR & Operations Update



DBOS Employee Spotlight for November

Meet our lovely and talented Ate Gigi, our Admin & Liaison Staff here in DBOS and our #EmployeeSpotlight for November. Ate Gigi has been taking care of everyone here in DBOS for six years now. Her energy, kindness and positive outlook in life are just a few things we love about her. She's our all-around super woman! [Watch it here.](#)

New Hires for November



Francia Olfato of Team Ambico

Payroll Specialist for Ambico. She's the pioneer team member of our newest client, Ambico. She has 6 years of end-to-end payroll experience for Australian clients.



Aileen Costales of Team PD Insurance

Aileen is the newest Customer Support and Sales Specialist for PD Insurance. She has 13 years of experience in the BPO industry, where she mostly handled US top-tier sales campaigns.



Aeroll Salcedo of Team Alpha

Aeroll is the new Digital Project Coordinator of Alpha Companies. He has 10 years of experience in project management working for Australian digital and media agencies.

Angela Balila of Team CarCoop

Angela is Team CarCoop's newest Credit Assessment Specialist with over 5 years of solid experience working in the Australian finance industry. And she aim to bring her knowledge and experience to



CarCoop's fast-growing success.



Mark Joseph Latoza of Team Muve

Mark has 4 yrs of work experience in BPO and was involved in different industries for data analytics. He was the last to join Muve as data and reports analyst.



Mark Cyrus Cruz of Team Lup Events

Mark is Team Lup Events' new Client Success Coordinator, who's now handling the appointment setting as well as organising events on the side.

Upcoming Employee Engagement



DBOS 2022 Year-End Modern Filipiniana Party

Stay tuned for the biggest DBOS event of the year; our Year-End Party, happening on 17th of December 2022. This year's theme is homage to traditional Filipino formal clothings called "Filipiniana" and "Barang Tagalog" but with a modern twist.

How's your DBOS experience?



Would you mind heading to Google and writing a quick review for DBOS?

Reviews help boost our online presence and help companies like yours find us easier online and make confident decisions about outsourcing.

Review or not, we still love and appreciate you!

[Write us a review](#)

Share Your DBOS Success: Send Us Your Referrals

Do you know other Business Owners that could benefit from offshore staffing? Tell them about DBOS and you will both get a referral reward* of one (1) full-time employee seat fee valued up to \$575 USD when they sign up.

[*Terms and Conditions Apply](#)



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For Enquiries and Referrals

You may contact Jacqui on
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DBOS Business Circle



We are now offering our clients the services with each other. If you would like to highlight your business in our circle to promote to other like minded operators we would love to hear from you. Sign up now and our marketing team will be in touch for the next step.

[Sign Up Now](#)

P.S. Outlook users: Please add our email address to your contacts to make sure these emails don't get lost - marketing@dbos.com.au

Gmail users: You might find that this newsletter gets routed to your promotion tab. You can re-route it by dragging the newsletter over to your Primary tab. After you do, Gmail will ask you if you wish to make the change permanent.

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