



7 Years of DBOS Success

August is always a big month for DBOS since it's our anniversary month. DBOS celebrated its 7th anniversary on the 15th of August. Seven years of helping our clients and employees achieve tremendous growth and success.

To celebrate this milestone, DBOS held a donation drive to benefit two charity organisations from our local community; A Toy For A Cos and Gentle Hands Orphanage. Giving back to our local community is a significant part of our Corporate Social Responsibility and has been a long time tradition for DBOS every year for our anniversary.

Lastly, to thank our management team and staff, we held a Sports Fest and a Thanks Giving Lunch.



DBOS Anniversary & Birthday Bash

As part of our monthly engagement and anniversary celebration, the OOTD for August Birthday and Anniversary Bash was Monochromatic Gray. The teams did a great job in matching the theme and [here are some of their amazing photos](#). Aside from the cakes, certificates and celebratory lunch, everybody enjoyed the games too, specially the crowd's favourite BINGO!



Donation Drive: Gentle Hands Orphanage & A Toy For A Cos

DBOS donated ₱38,000 worth of goods for the orphanage's daily needs such as food, milk, medicines, toiletries, baby stuff and clothes and collected over 50kg of pre-loved toys for "A Toy With A Coz" charity benefiting the kids of Sitio Bakal, Bagong Silangan, Quezon City.



DBOS Sports Festival & Thanks Giving Lunch

To wrap up our month long anniversary celebration, DBOS held a sports fest and thanks giving lunch for the staff, who showcased their competitive spirit, teamwork, leadership and camaraderie. All the things that made the DBOS team, a fantastic group of people to work with. [Watch the highlights here](#).

HR & Operations Update

Recruitment Drive at VoltCon 2022

DBOS held a Recruitment Drive at one of the biggest local events in our local area; VoltCon 2022 (A Toy Convention and Charity Event) to help promote DBOS as a company and attract new candidates for our current job



openings.



August Staff Happiness Meter

Based on our last employee survey, it is uplifting to see that the average happiness score of our staff is 8 / 10. With this month's numerous fun activities, employees' overall mood is going great indeed!



New Office Coming Soon!

As the candidate market in Australia suffers at all time low levels and the impact of COVID giving employers confidence in remote work staff DBOS will be looking forward for more growth through out 2022/23. Construction has started and our goal is to have the new office open and fully operational by mid September.



Laptop Enablement Project

As part of our drive to provide the best quality of service to our clients, we have proposed the option to make our staff more agile that also serves as our Business Continuity Plan. Clients of DBOS has started to migrate the change of equipment from desktop to laptop computers. 30% of our staff are now utilized with DBOS laptops and nothing but positive feedback was received by both clients and users. Looking forward to increase this number monthly as we all gear up for the future.

Upcoming DBOS Events to Watch Out For



Halloween Party
28 October 2022 - TBC



2022 Melbourne Cup
1 November 2022



DBOS Year-End Party
17 December 2022 - TBC

Share Your DBOS Success: Send Us Your Referrals

Do you know other Business Owners that could benefit from offshore staffing? Tell them about DBOS and you will both get a referral reward* of one (1) full-time employee seat fee valued up to \$575 USD when they sign

up.

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For Enquiries and Referrals

You may contact Jacqui on
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